



- Example Company Presentation

- Best Companies
- Date 2012



Introduction

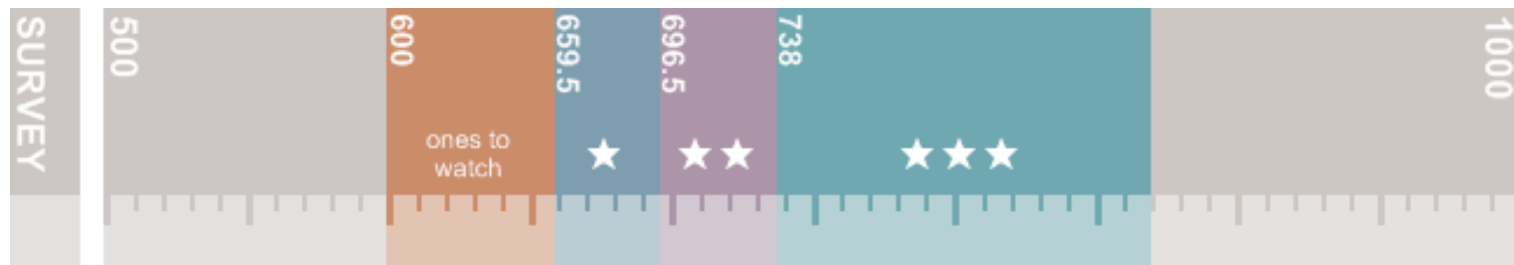


This document is a sample to show the level of detail which will be contained in The PowerPoint presentation supplied with our “Sector Package”.

It has been designed to help you to communicate your results to your business and contains slides on the most highly correlated and questions to your employees.

For this example we have included slides on just two factors, but each factor and all questions displayed on your most highly correlated question slides would be covered in the same format as the examples you can see here.

Example Co's Accred. Score & Response Rate



Your accreditation score will be shown along here

Survey	Response Rate
Example Company's Response Rate	54.40% (105/193)
Average	66.28%

Your response rate will be shown here compared to the average of all organisations surveyed

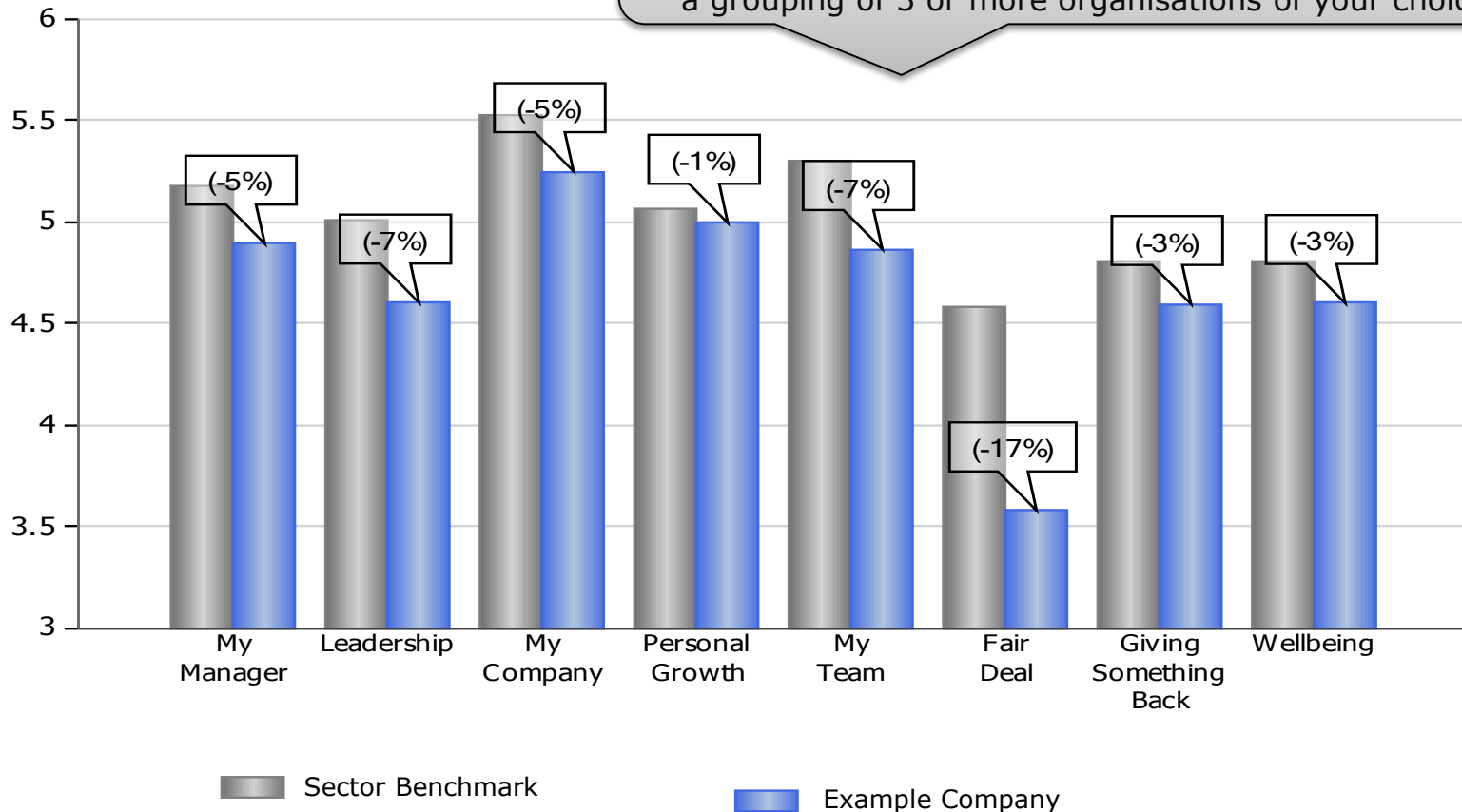
Overall by Factor vs. Your Sector Benchmark



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This chart will show how your organisation is scoring against your **sector** benchmark over the 8 factors. The sector benchmark can be either your choice of sector or a grouping of 3 or more organisations of your choice.

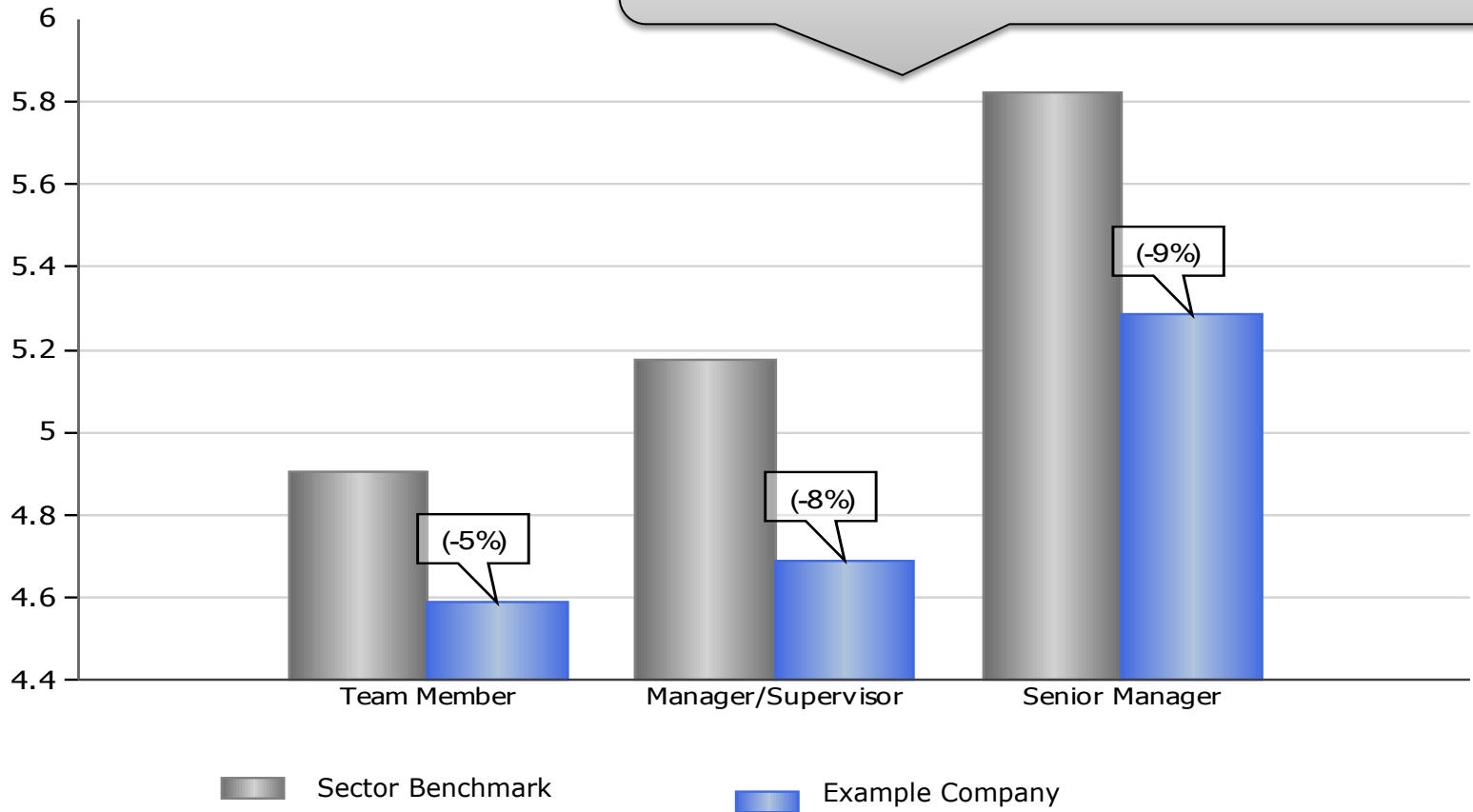
Overall by Factor



Overall by Job Grade vs. Sector Benchmark

Overall by Job Grade/Level

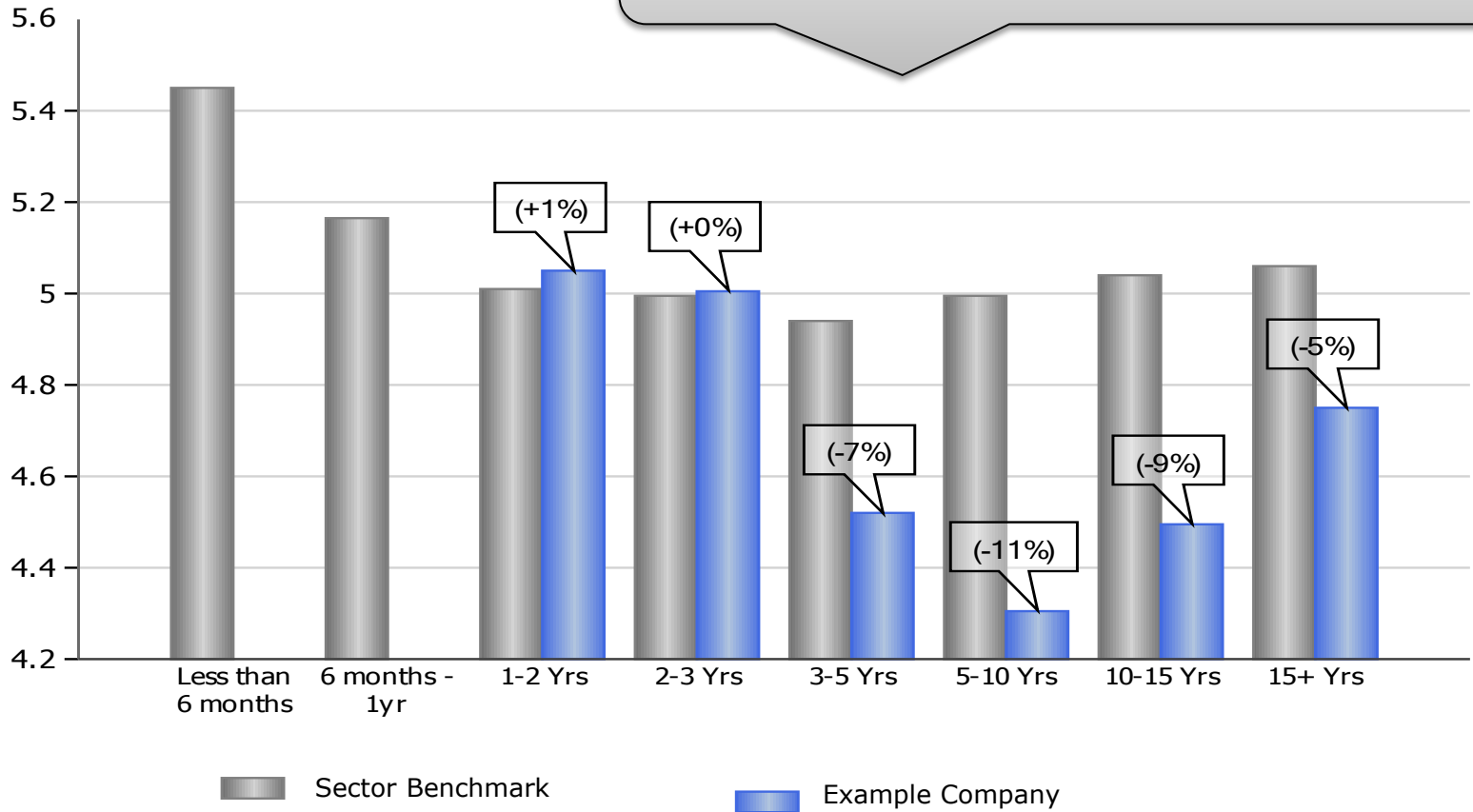
This chart will show how your Team Members, Manager/Supervisors and Senior Managers are feeling overall compared to your chosen **sector** benchmark.



Overall by Tenure vs. Sector Benchmark

Overall by Years of Service

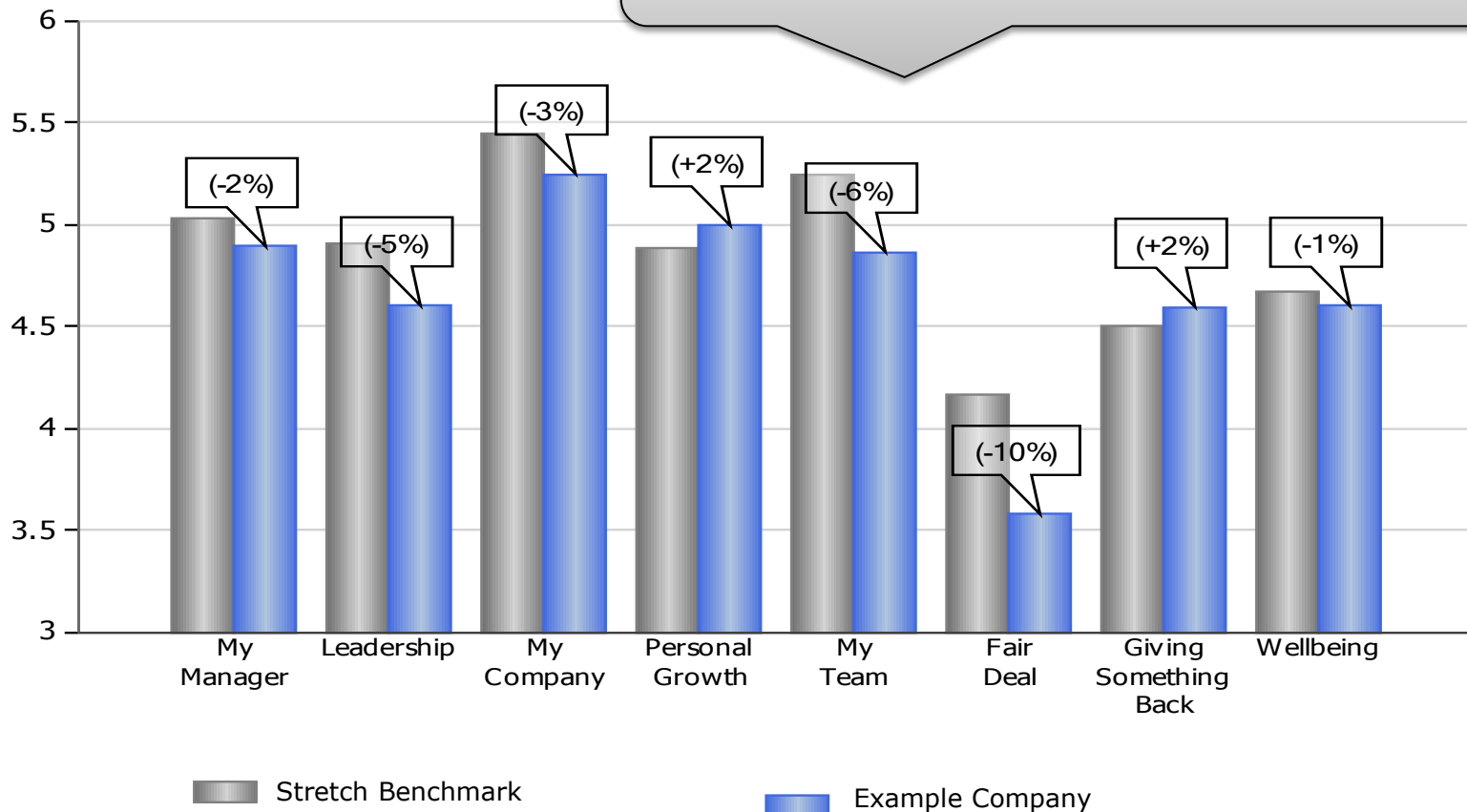
This chart will show the difference that tenure can make to overall engagement compared to your chosen **sector** benchmark.



Overall by Factor vs. Stretch Benchmark

Overall by Factor

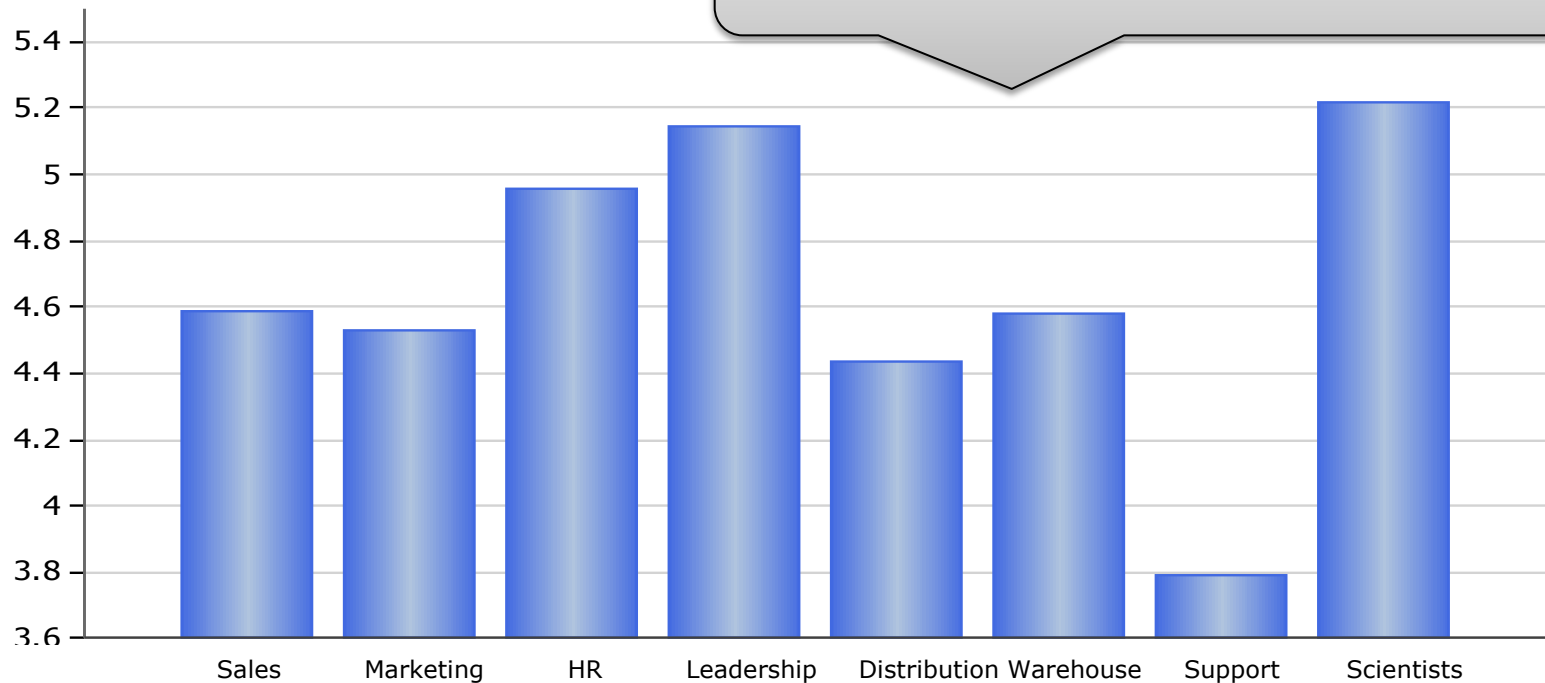
This chart will show how your organisation is scoring against a **stretch** benchmark e.g. an average of 1*, 2* or 3* accredited organisations.



Overall by Employment Groups

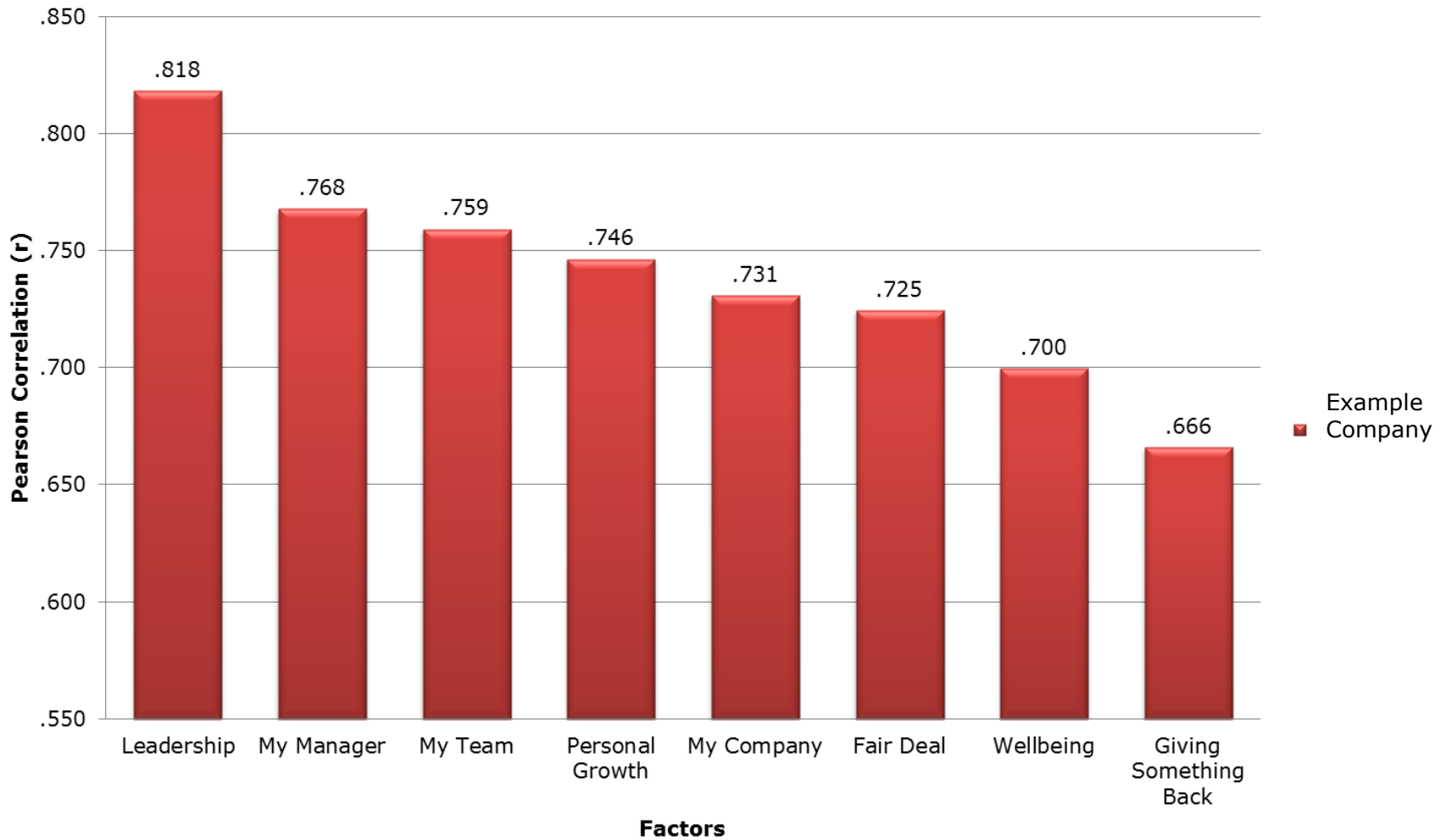
Overall by Employment Groups

This chart will show how your organisation is across your chosen Employment Groups.



Example Company

Example Co's Engagement Factors 2012



Top 15 most highly correlated questions 2012



Most highly correlated questions
Sometimes I feel that this organisation takes advantage of me
I have confidence in the leadership skills of the senior management team
Senior managers truly live the values of this organisation
I would leave tomorrow if I had another job
My manager motivates me to give my best every day
I feel proud to work for this organisation
I love working for this organisation
I have the support I need to provide a great service
Working in this team gives me a buzz
My manager shares important knowledge and information with me
I have confidence in the leadership skills of my manager
My manager cares about how satisfied I am in my job
My team is fun to work with
I have a great deal of faith in the person leading this organisation
I feel I receive fair pay for the responsibilities I have in my job

Top 15 most highly correlated questions 2012



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Most highly correlated questions

Sometimes I feel that this organisation takes advantage of me

I have confidence in the leadership skills of the senior management team

Senior managers truly live the values of this organisation

I would leave tomorrow if I had another job

My manager motivates me to give my best every day

I feel proud to work for this organisation

I love working for this organisation

I have the support I need to provide a great service

Working in this team gives me a buzz

My manager shares important knowledge and information with me

I have confidence in the leadership skills of my manager

My manager cares about how satisfied I am in my job

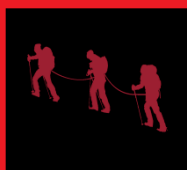
My team is fun to work with

I have a great deal of faith in the person leading this organisation

I feel I receive fair pay for the responsibilities I have in my job

We then go through each of the 15 questions and show which factor it belongs to. i.e. this one is Wellbeing, so we explore the Wellbeing Factor in more detail next.

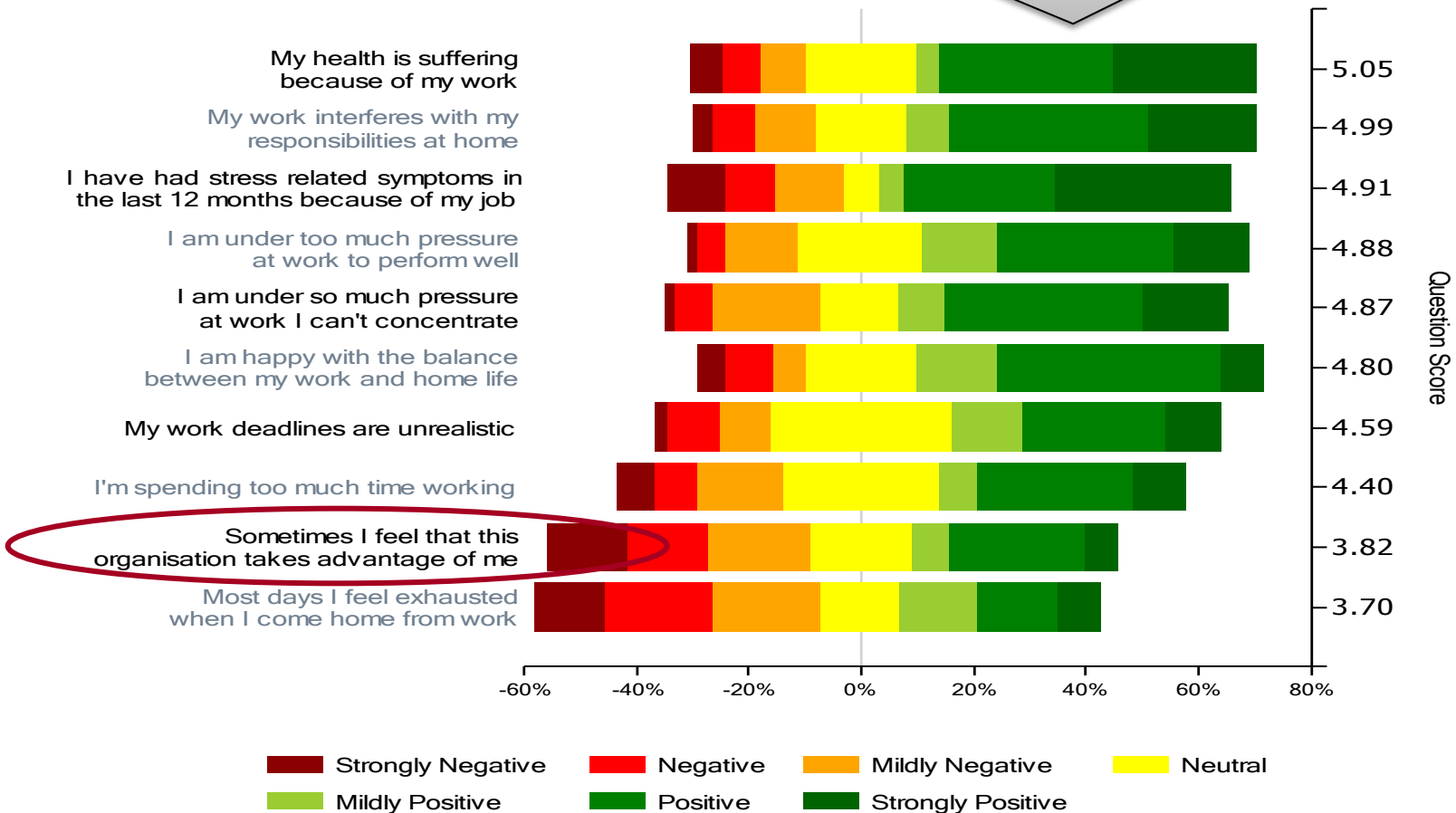
The Wellbeing Factor



Wellbeing Heat Map

This Heat map will highlight the most highly correlated question within the relevant factor and its subsequent overall score.

Wellbeing by Question Heatmap



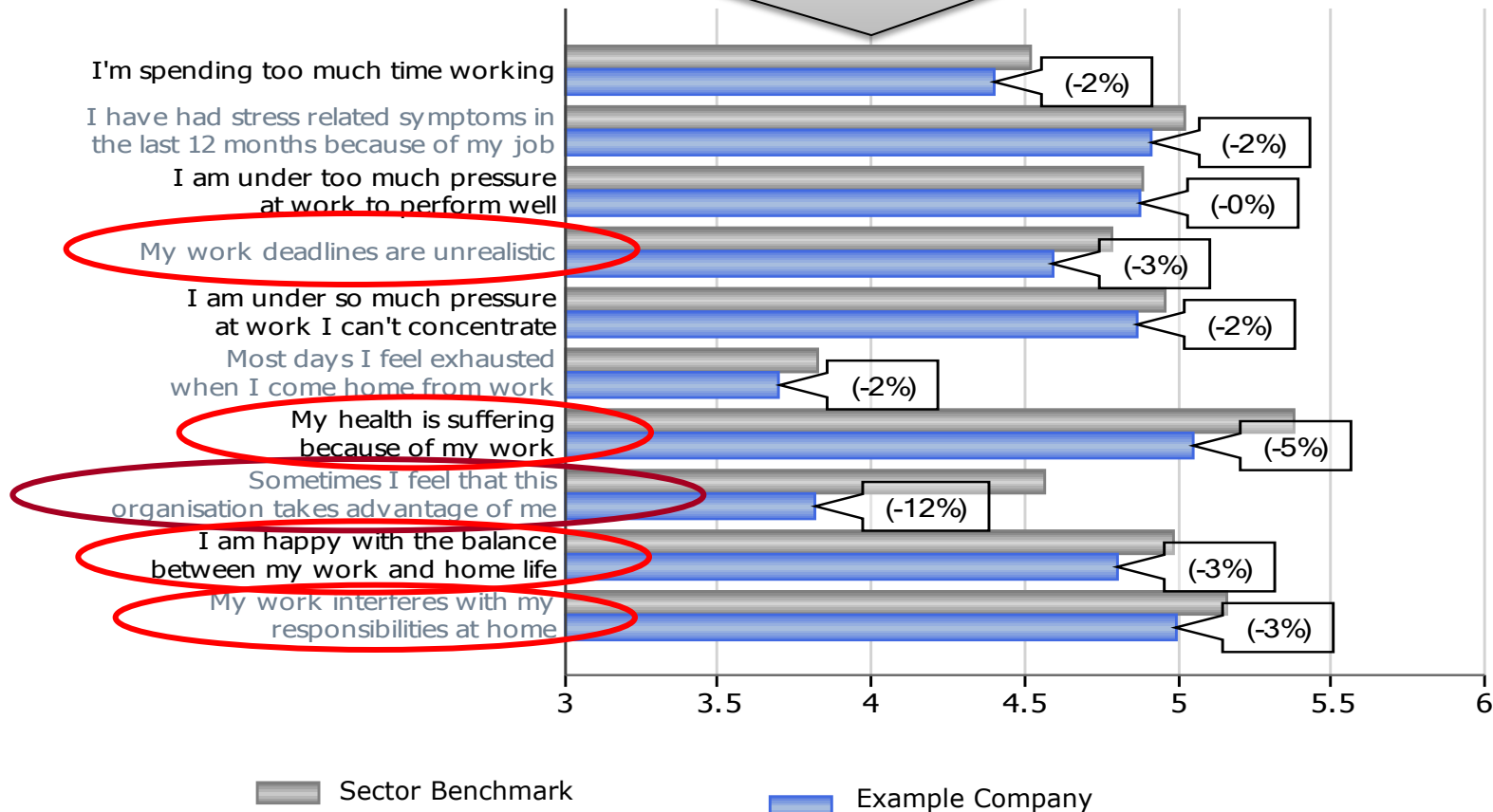
Wellbeing Factor vs. Sector Benchmark



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The most highly correlated questions within this factor will be highlighted on this chart to show how your organisation is scoring, as well showing the questions which are the furthest behind the **Sector** benchmark.

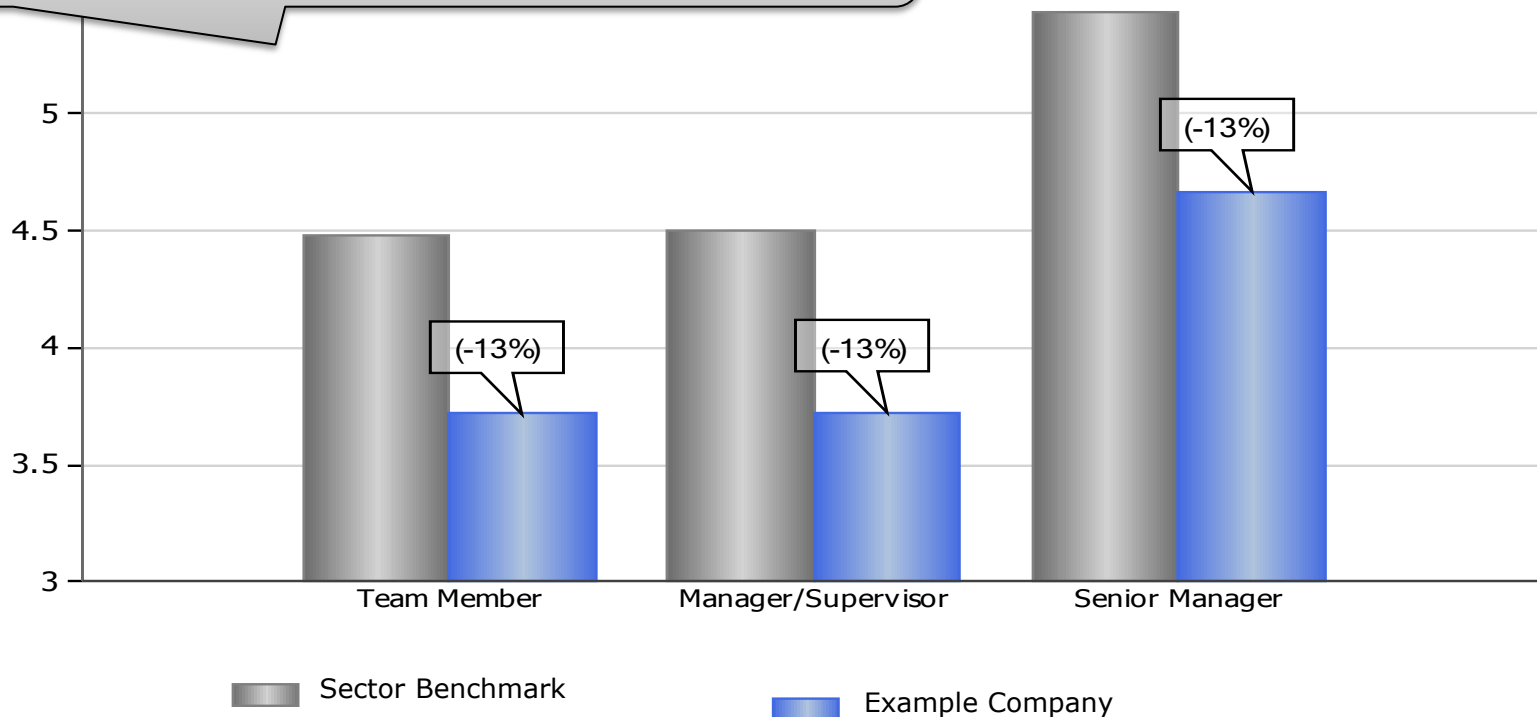
Wellbeing by Question



Wellbeing Question by Job Grade vs. Sector Benchmark

Sometimes I feel that this organisation takes advantage of me by Job Grade/Level

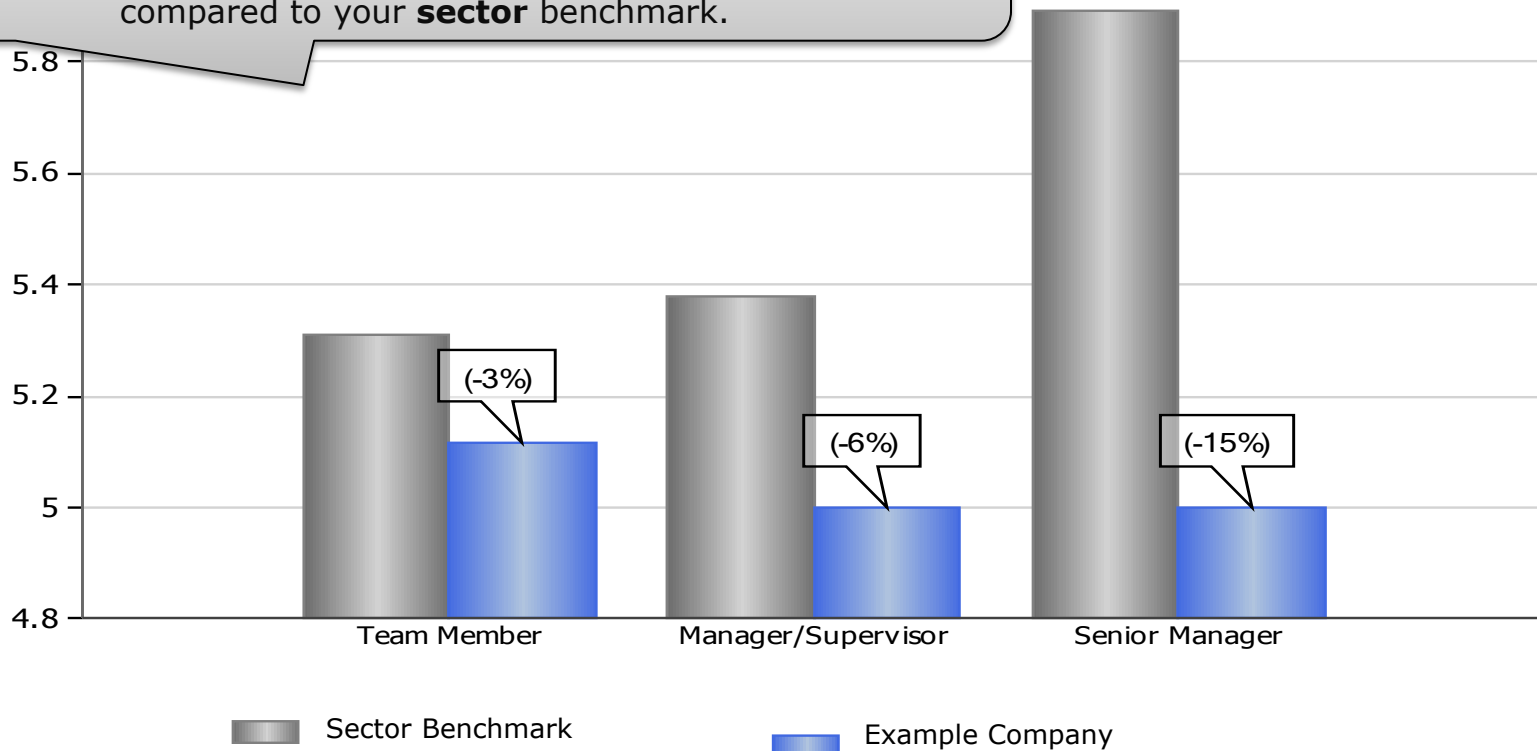
We then show how your team members, manager/supervisors and senior managers are scoring against your **sector** benchmark for each of the most highly correlated questions.



Wellbeing Question by Job Grade vs. Sector Benchmark

My health is suffering because of my work by Job Grade/Level

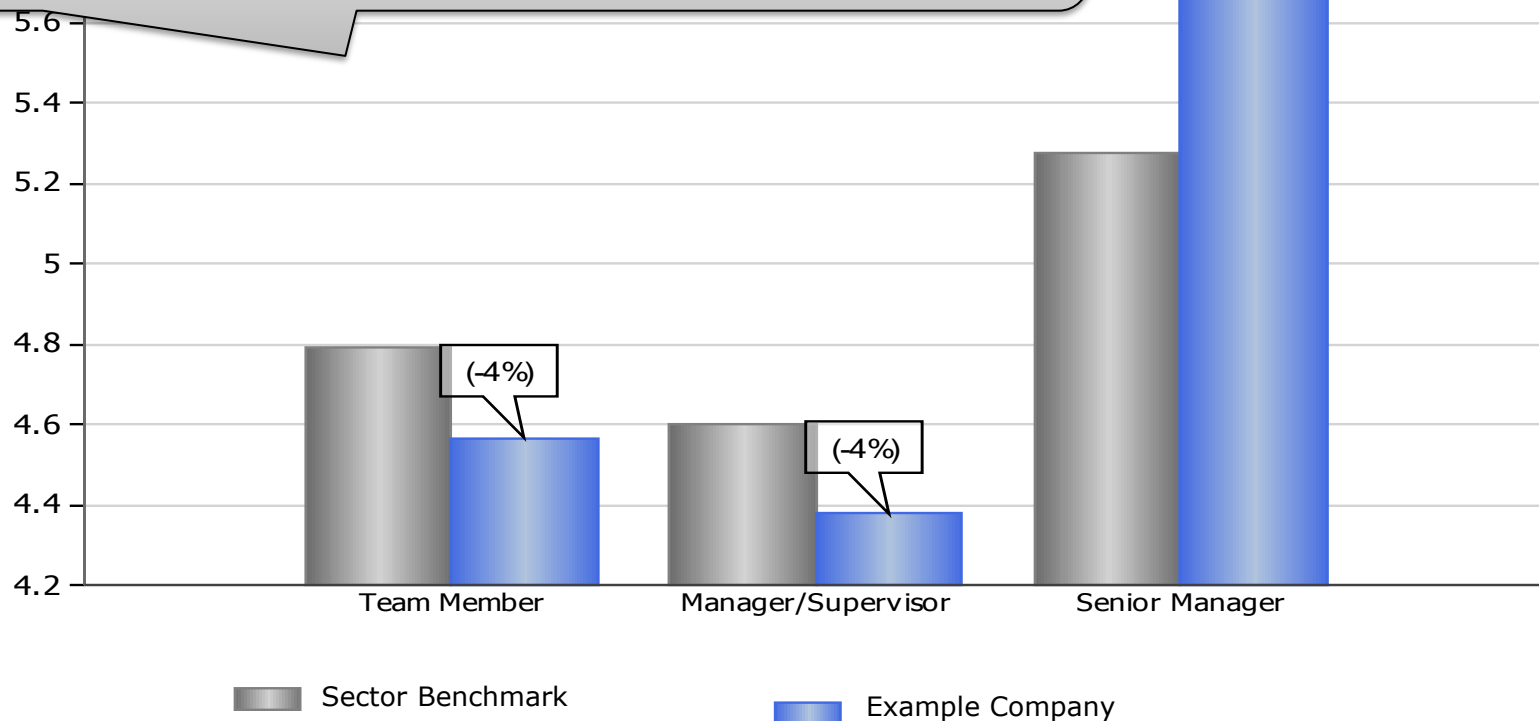
This chart will show question/s within this factor, shown on slide 14, which are the furthest behind your sector benchmark and how your team members, manager/supervisors and senior managers are scoring compared to your **sector** benchmark.



Wellbeing Question by Job Grade vs. Sector Benchmark

My work deadlines are unrealistic by Job Grade/Level

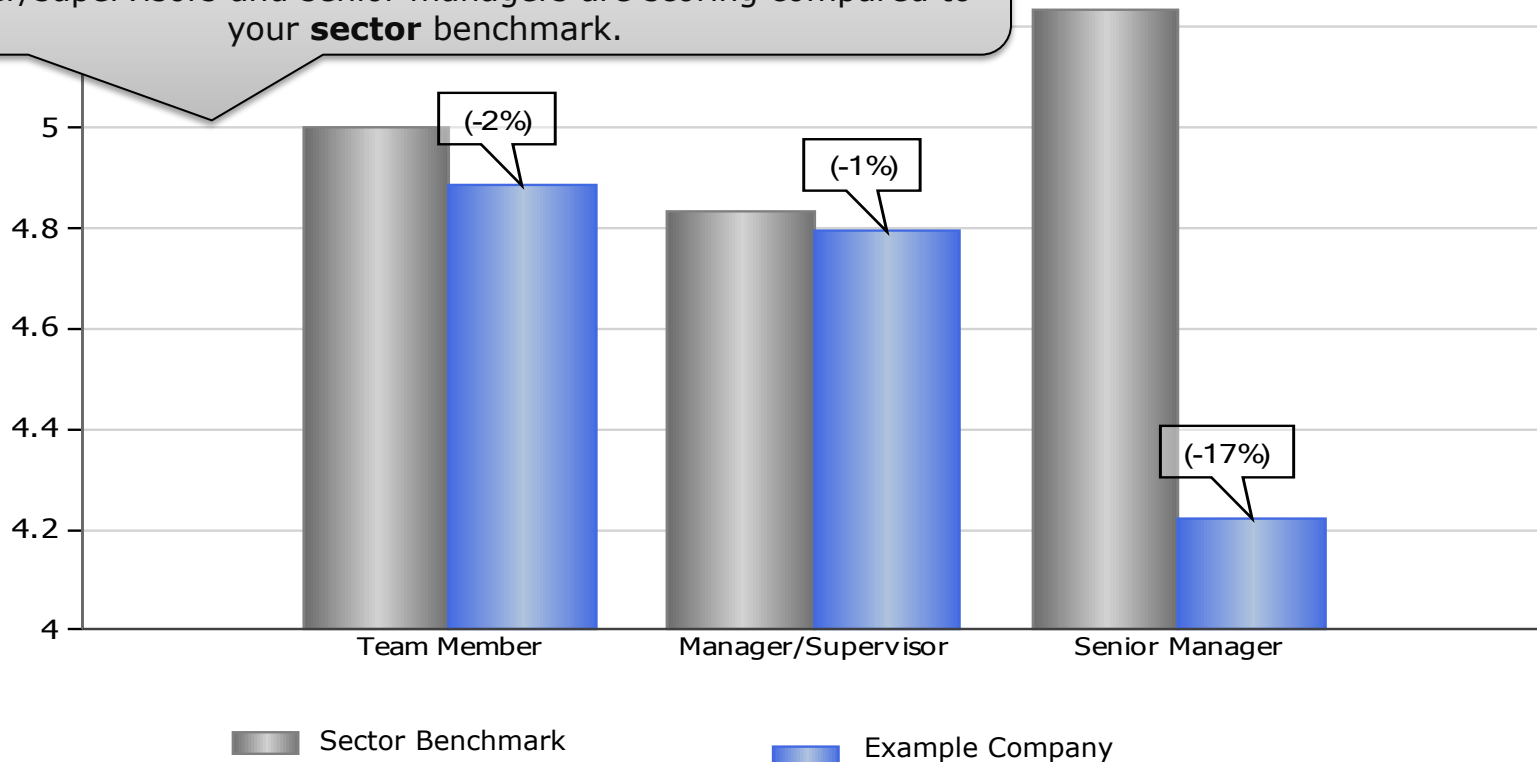
This chart will show question/s within this factor which are the furthest behind your sector benchmark and how your team members, manager/supervisors and senior managers are scoring compared to your **sector** benchmark.



Wellbeing Question by Job Grade vs. Sector Benchmark

I am happy with the balance between my work and home life by Job Grade/Level

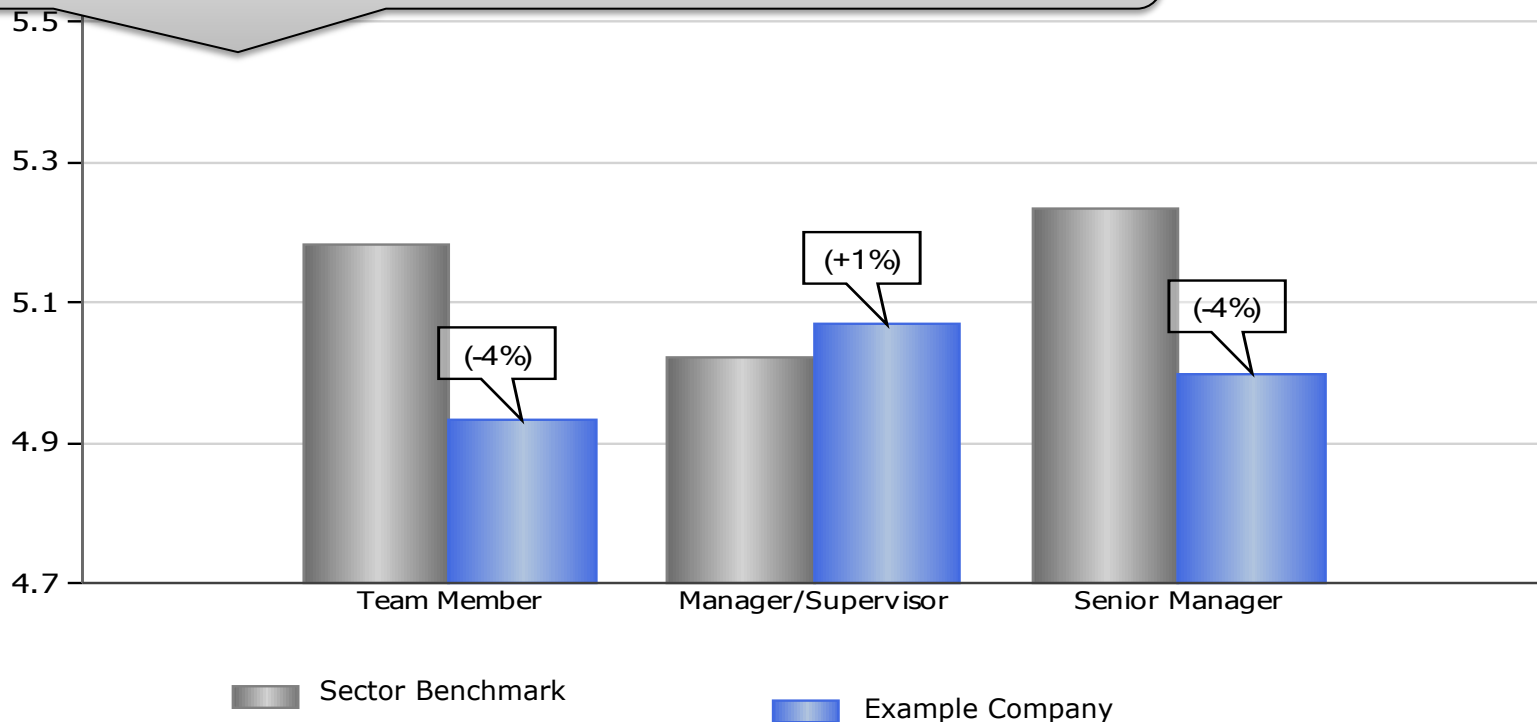
This chart will show question/s within this factor which are the furthest behind your sector benchmark and how your team members, manager/supervisors and senior managers are scoring compared to your **sector** benchmark.



Wellbeing Question by Job Grade vs. Sector Benchmark

My work interferes with my responsibilities at home by Job Grade/Level

This chart will show question/s within this factor which are the furthest behind your sector benchmark and how your team members, manager/supervisors and senior managers are scoring compared to your **sector** benchmark.



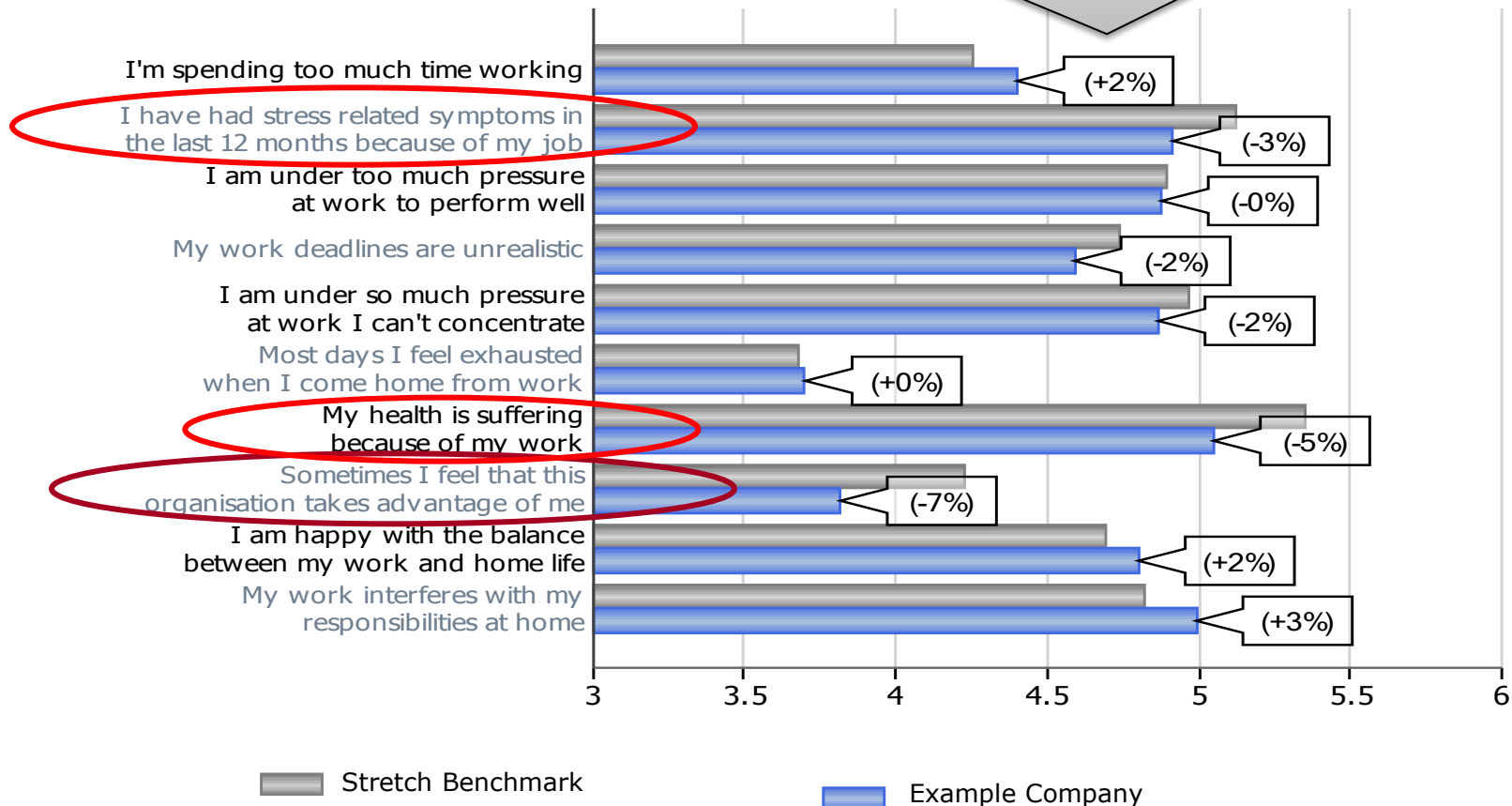
Wellbeing Factor vs. Stretch Benchmark



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This chart shows the same information as slide 13 but shows how your organisation is scoring against the **Stretch** benchmark.

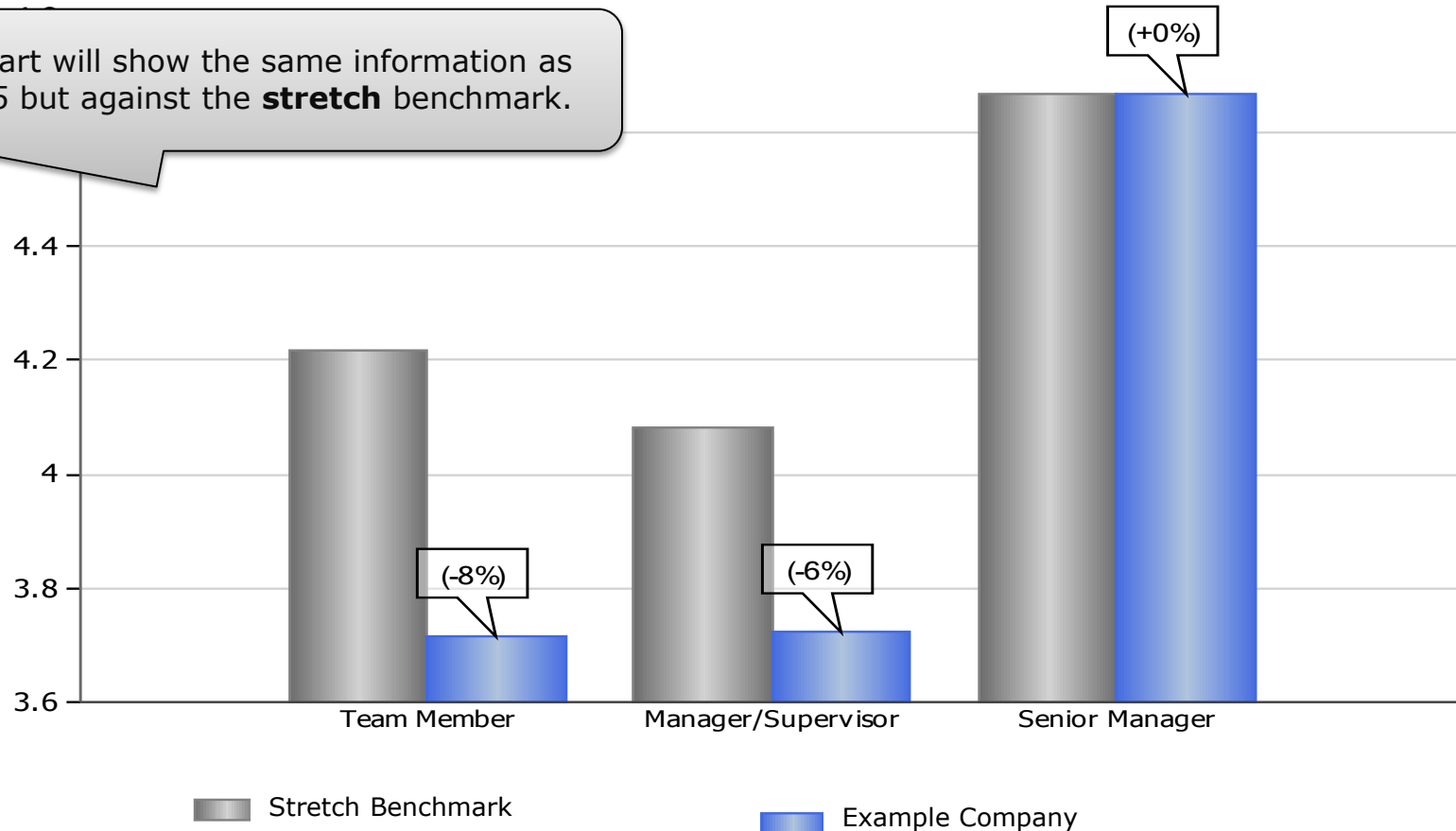
Wellbeing by Question



Wellbeing Question by Job Grade vs. Stretch Benchmark

Sometimes I feel that this organisation takes advantage of me by Job Grade/Level

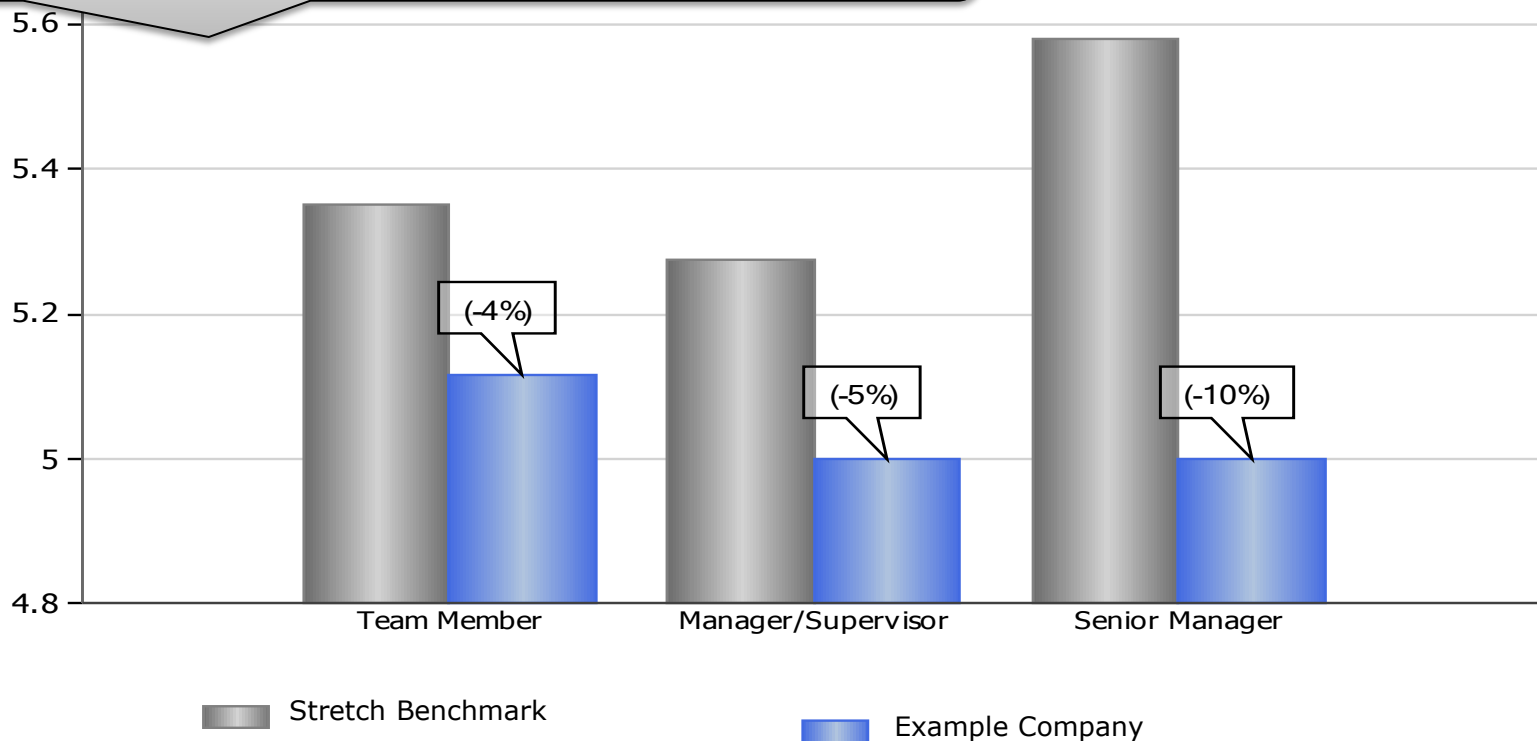
This chart will show the same information as slide 15 but against the **stretch** benchmark.



Wellbeing Question by Job Grade vs. Stretch Benchmark

My health is suffering because of my work by Job Grade/Level

This chart will show how your team members, manager/supervisors and senior managers are scoring on the questions in this factor on which you are furthest behind the **stretch** benchmark.

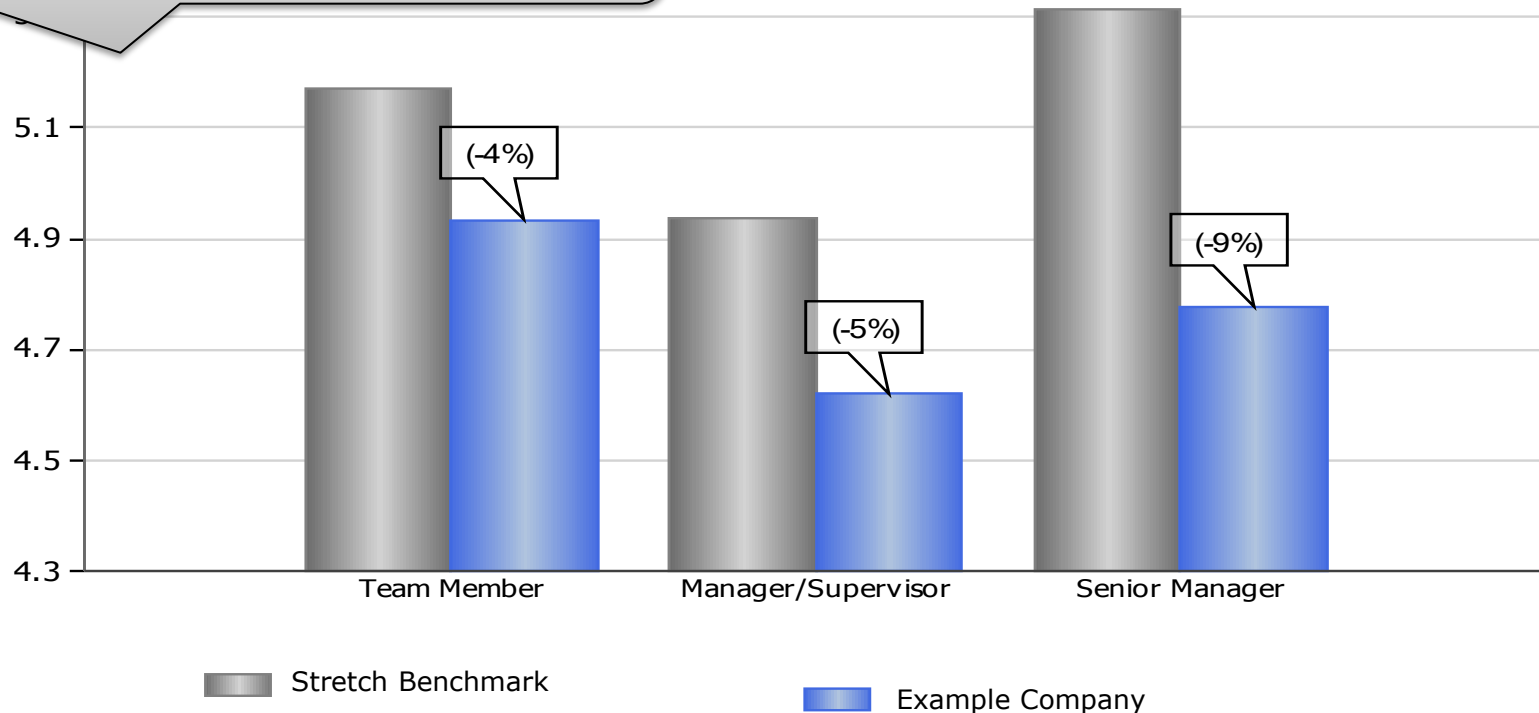


Wellbeing Question by Job Grade vs. Stretch Benchmark



I have had stress related symptoms in the last 12 months because of my job by Job Grade/Level

This chart will show how your team members, manager/supervisors and senior managers are scoring on the questions where you are furthest behind the **stretch** benchmark.



Here are some generic examples of the relevant factors comments, we recommend you insert some of your organisations comments to support the data being shown.

“Improve balance between work and home life”

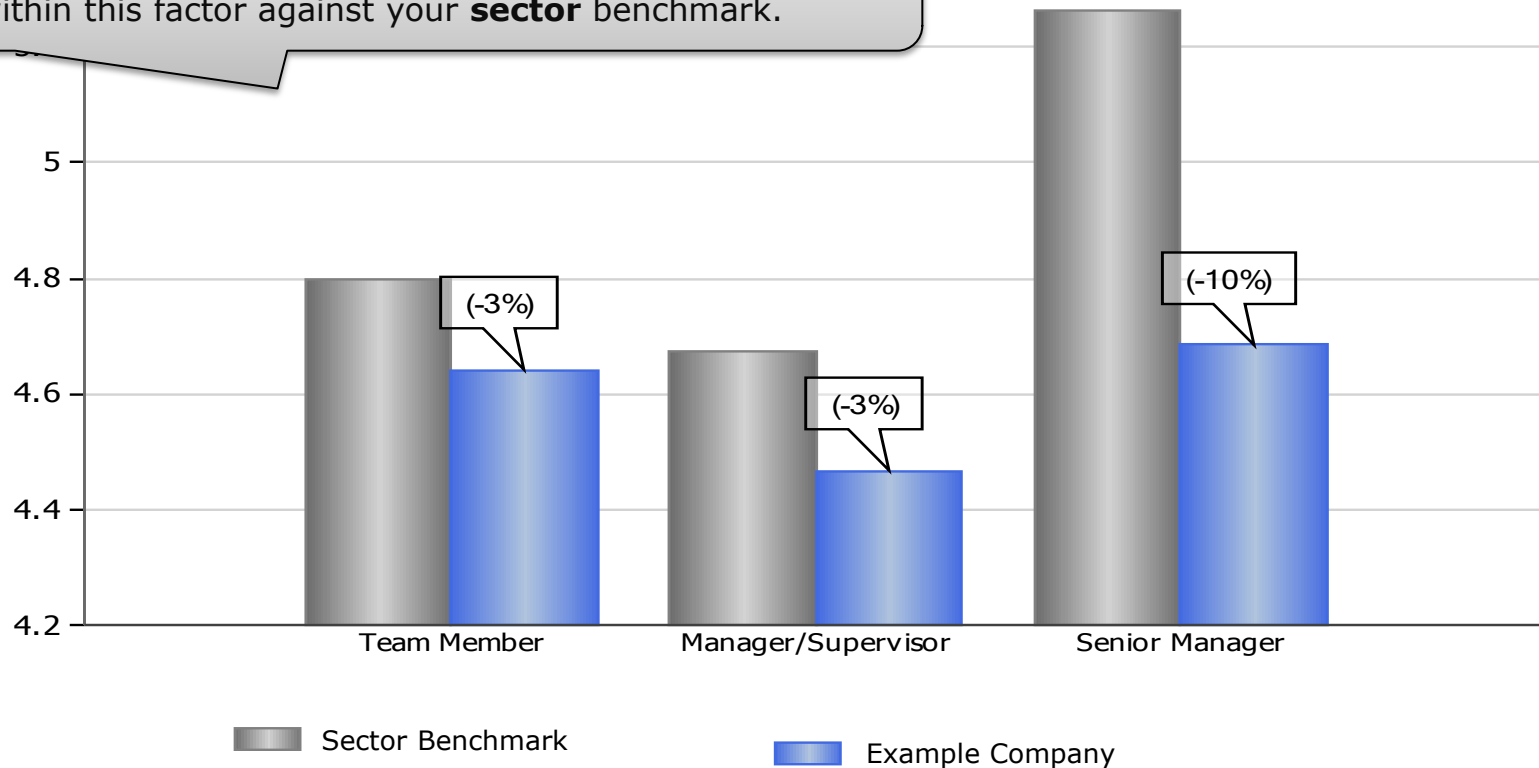
“If staff were not put under so much pressure”

“If senior management recognised the heavy workloads and put things in place to resolve it”

Wellbeing Overall by Job Grade vs. Sector Benchmark

Wellbeing by Job Grade/Level

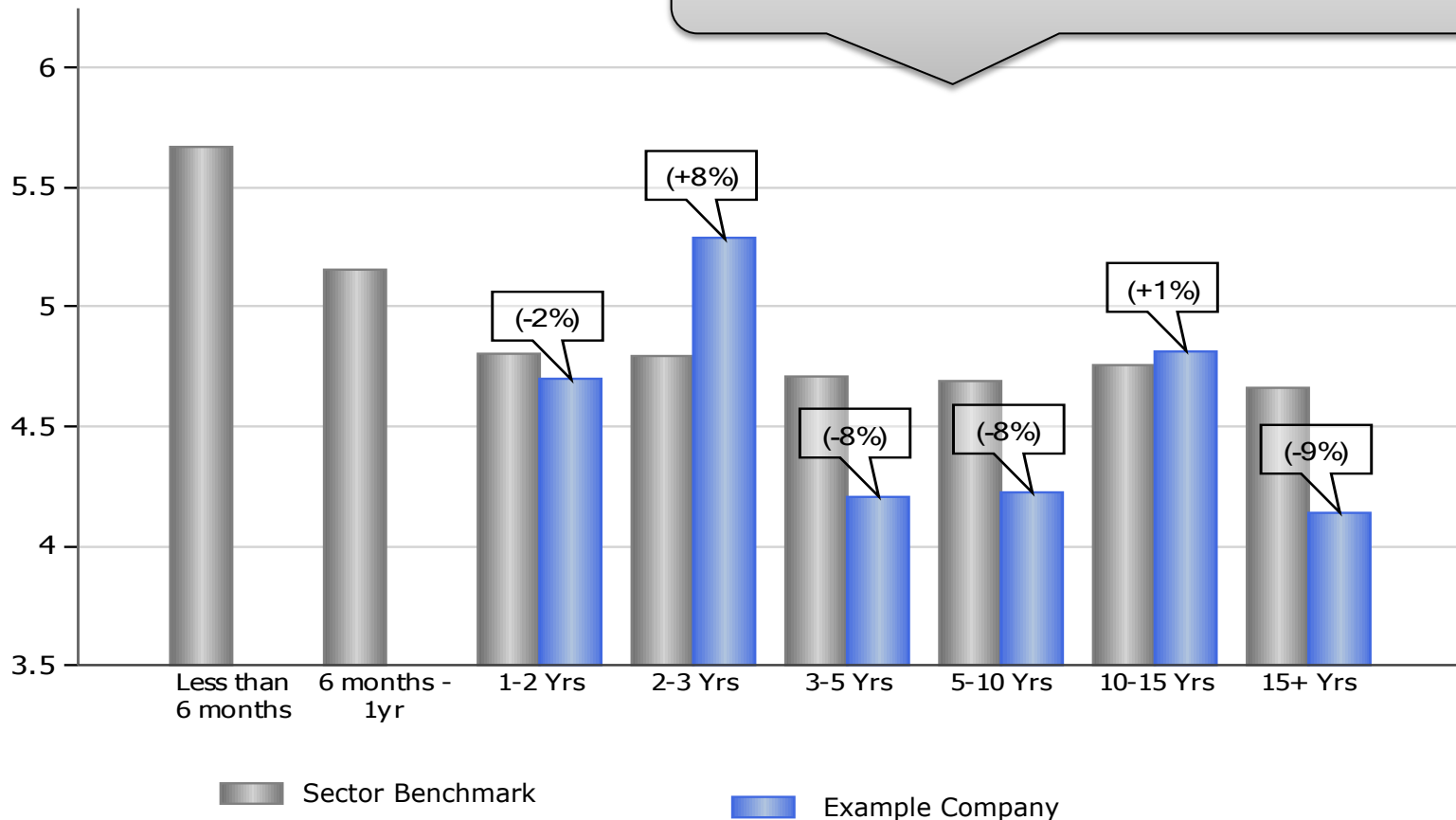
This chart will show how your team members, manager/supervisors and senior managers are scoring **overall** within this factor against your **sector** benchmark.



Wellbeing by Tenure vs. Sector Benchmark

Wellbeing by Years of Service

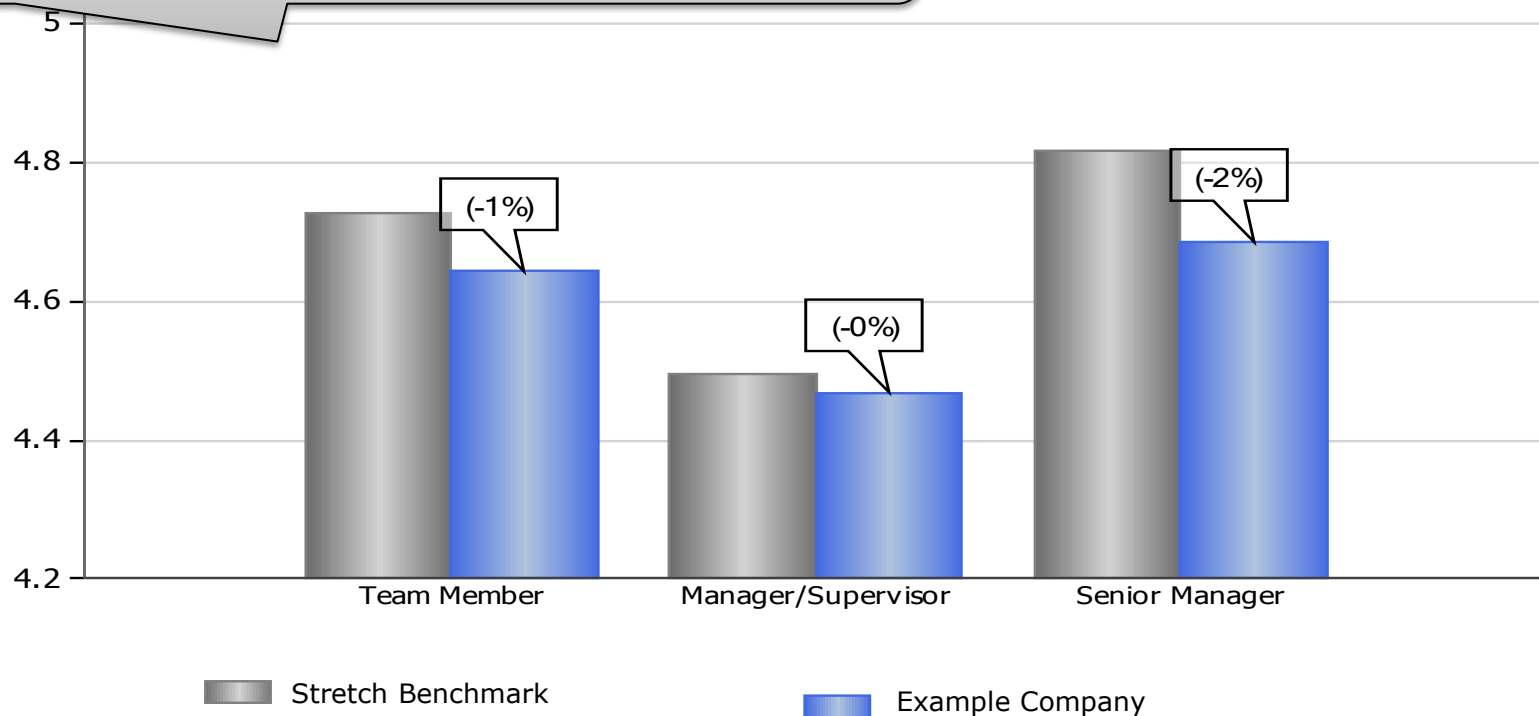
This chart will show the difference that tenure can make to engagement within this factor compared to your chosen **sector** benchmark.



Wellbeing Overall by Job Grade vs. Stretch Benchmark

Wellbeing by Job Grade/Level

This chart will show how your team members, manager/supervisors and senior managers are scoring **overall** within this factor against your **stretch** benchmark.



Wellbeing by Employment Groups

Wellbeing by Employment Groups

This chart will show how your organisation is scoring across your chosen Employment Groups within this factor.



Example Company

Top 15 most highly correlated questions 2012



Most highly correlated questions
Sometimes I feel that this organisation takes advantage of me
I have confidence in the leadership skills of the senior management team
Senior managers truly live the values of this organisation
I would leave tomorrow if I had another job
My manager motivates me to give my best every day
I feel proud to work for this organisation
I love working for this organisation
I have the support I need to provide a great service
Working in this team gives me a buzz
My manager shares important knowledge and information with me
I have confidence in the leadership skills of my manager
My manager cares about how satisfied I am in my job
My team is fun to work with
I have a great deal of faith in the person leading this organisation
I feel I receive fair pay for the responsibilities I have in my job

Top 15 most highly correlated questions 2012



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This slide is the same as slide 10 but shows the questions relevant to the next factor in order of importance to the employees in your organisation, in this case Leadership.

Most highly correlated questions

- Sometimes I feel that this organisation takes advantage of me
- I have confidence in the leadership skills of the senior management team
- Senior managers truly live the values of this organisation
- I would leave tomorrow if I had another job
- My manager motivates me to give my best every day
- I feel proud to work for this organisation
- I love working for this organisation
- I have the support I need to provide a great service
- Working in this team gives me a buzz
- My manager shares important knowledge and information with me
- I have confidence in the leadership skills of my manager
- My manager cares about how satisfied I am in my job
- My team is fun to work with
- I have a great deal of faith in the person leading this organisation
- I feel I receive fair pay for the responsibilities I have in my job

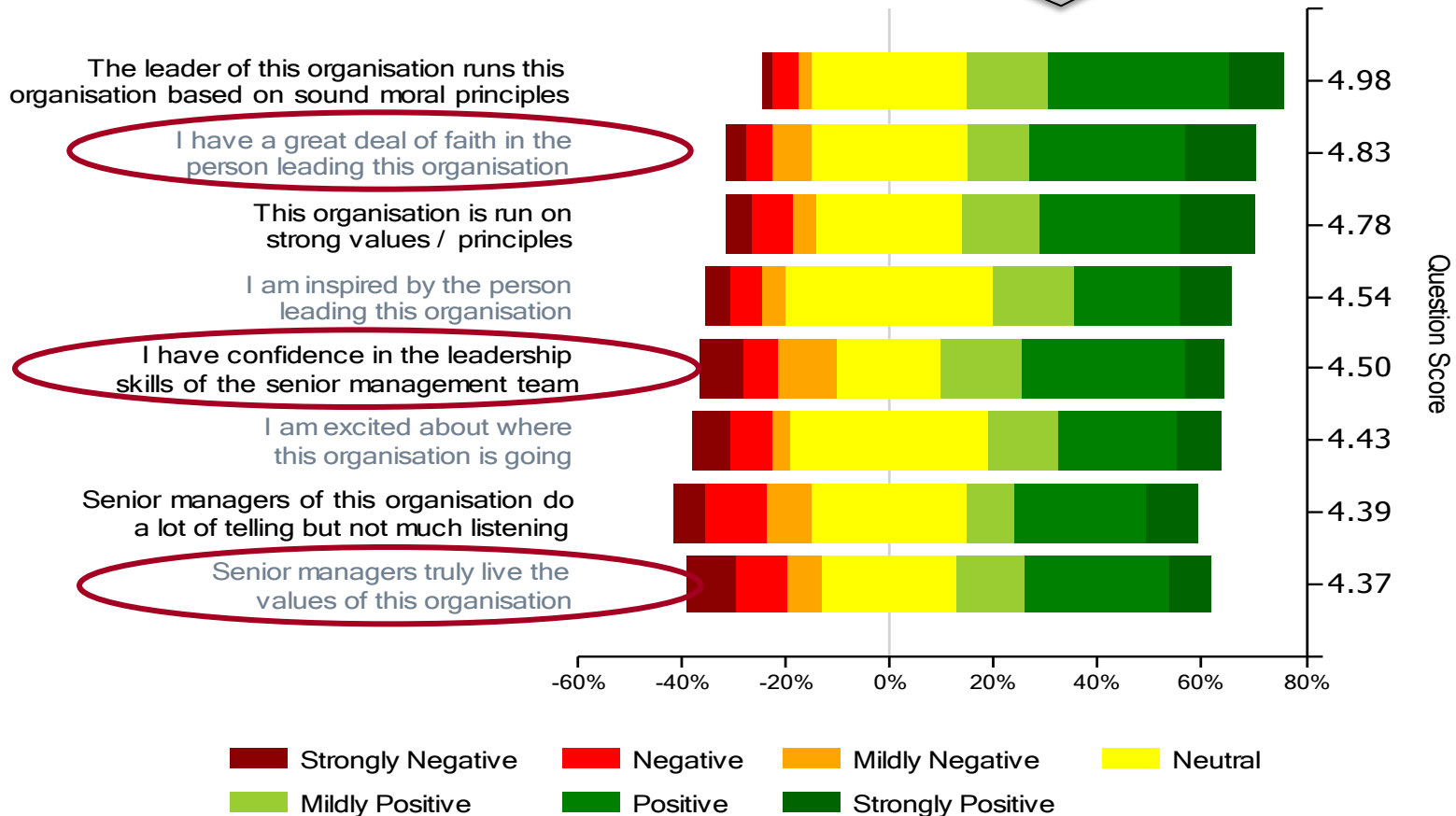
The Leadership Factor



Leadership Heat Map

This heatmap will highlight the most highly correlated questions within the relevant factor and its subsequent overall score.

Leadership by Question Heatmap



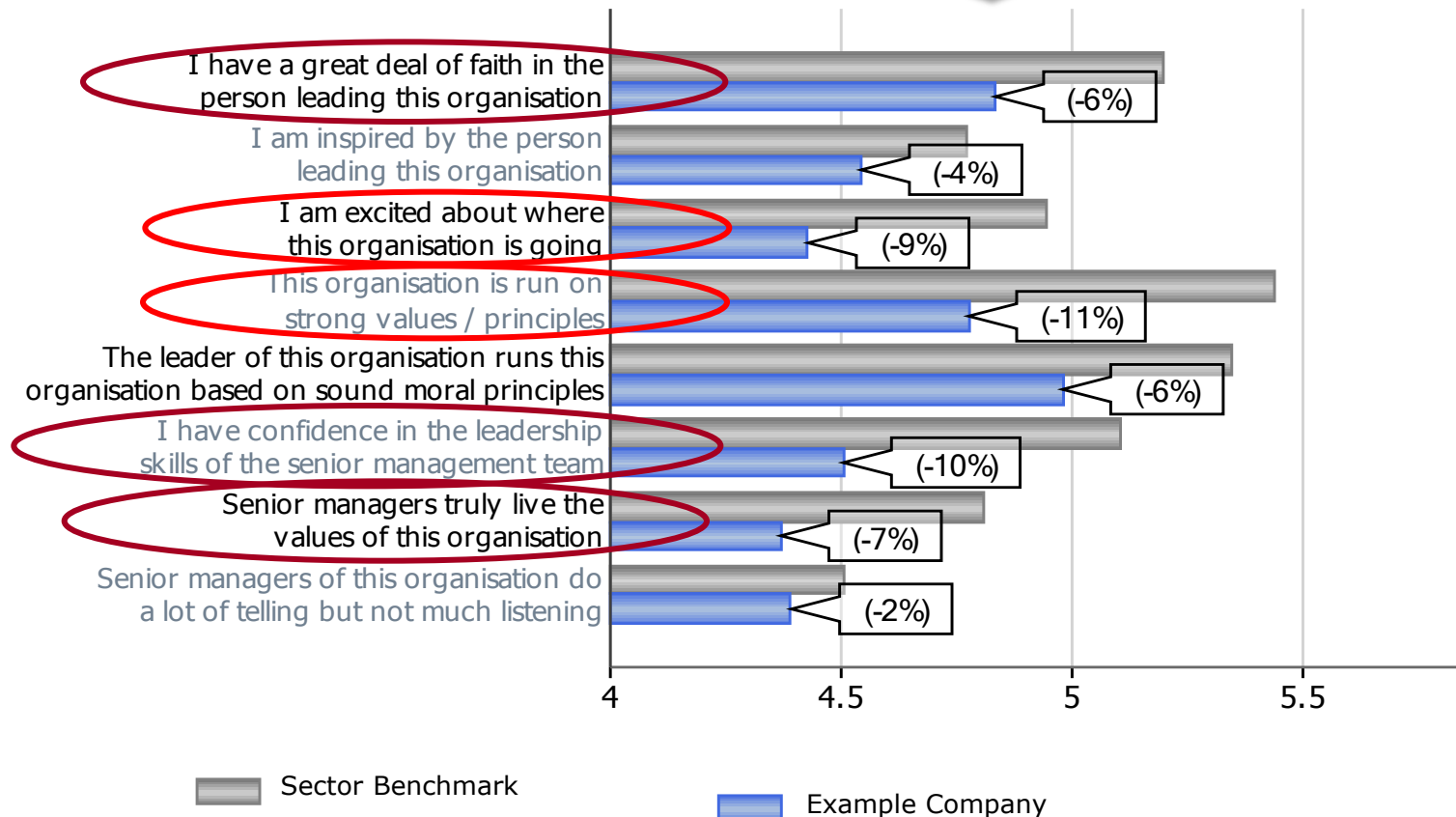
Leadership Factor vs. Sector Benchmark



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Leadership by Question

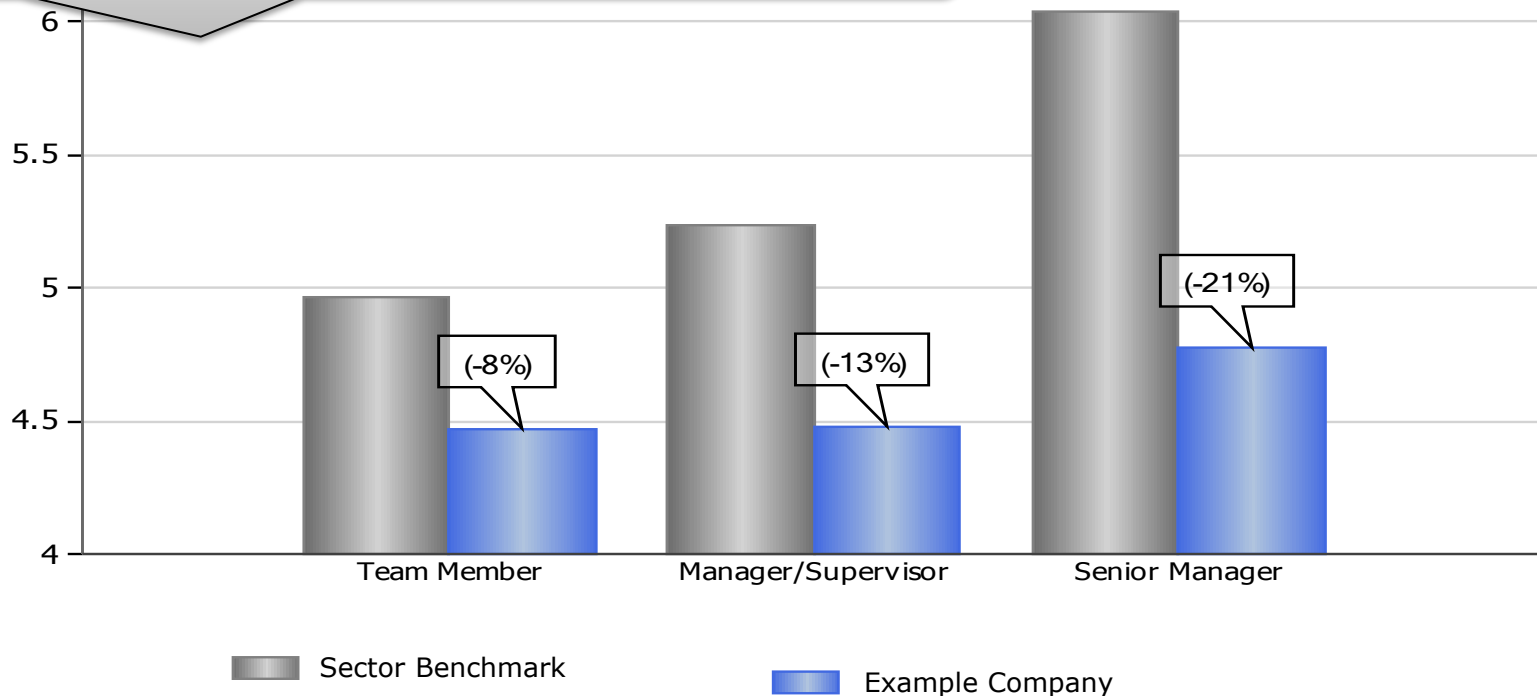
The most highly correlated questions within this factor will be highlighted, as well as the questions where you are the furthest behind the **sector** benchmark



Leadership Question by Job Grade vs. Sector Benchmark

I have confidence in the leadership skills of the senior management team by Job Grade/Level

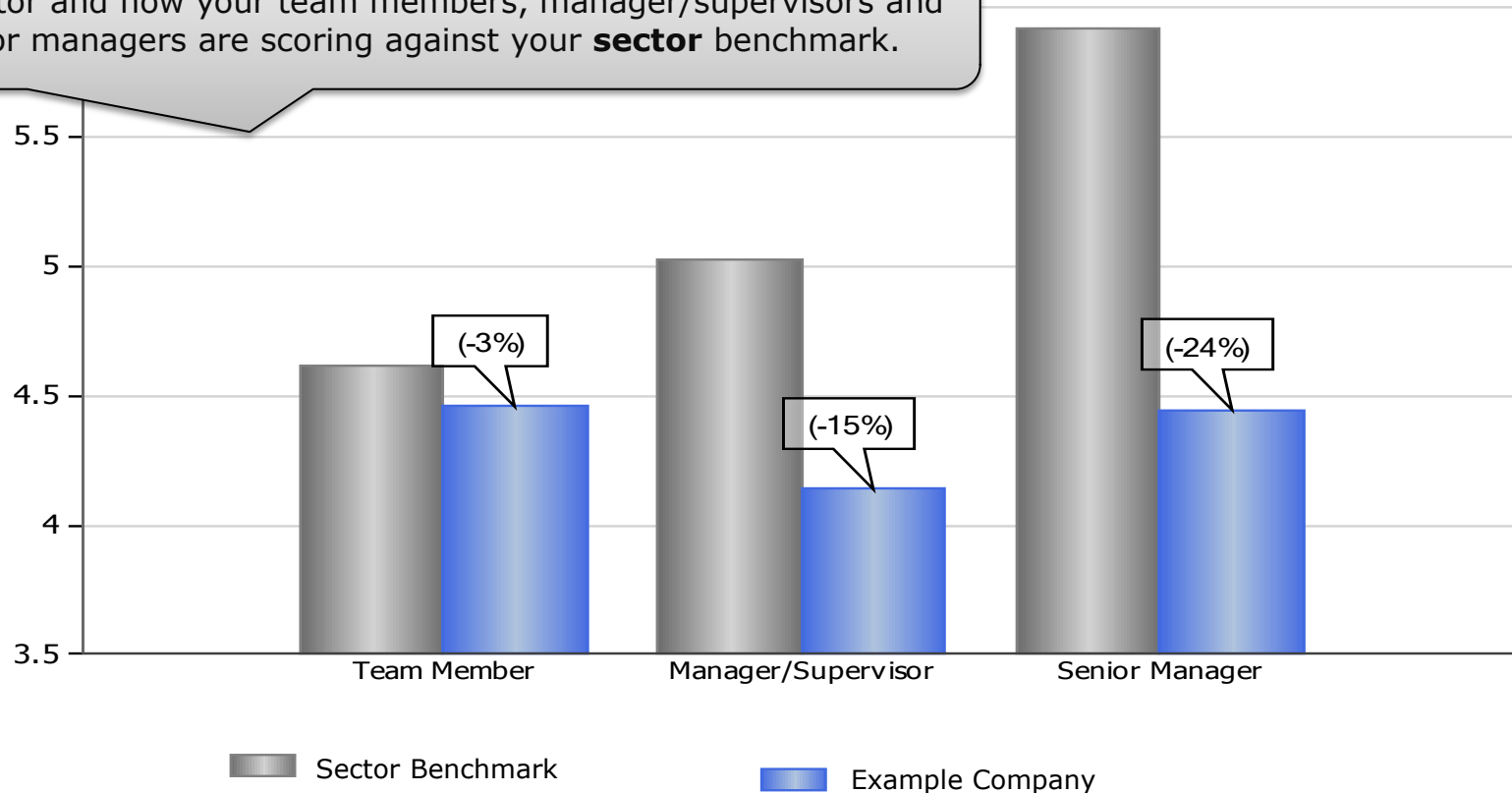
This chart will show the most highly correlated question within this factor and how your team members, manager/supervisors and senior managers are scoring against your **sector** benchmark.



Leadership Question by Job Grade vs. Sector Benchmark

Senior managers truly live the values of this organisation by Job Grade/Level

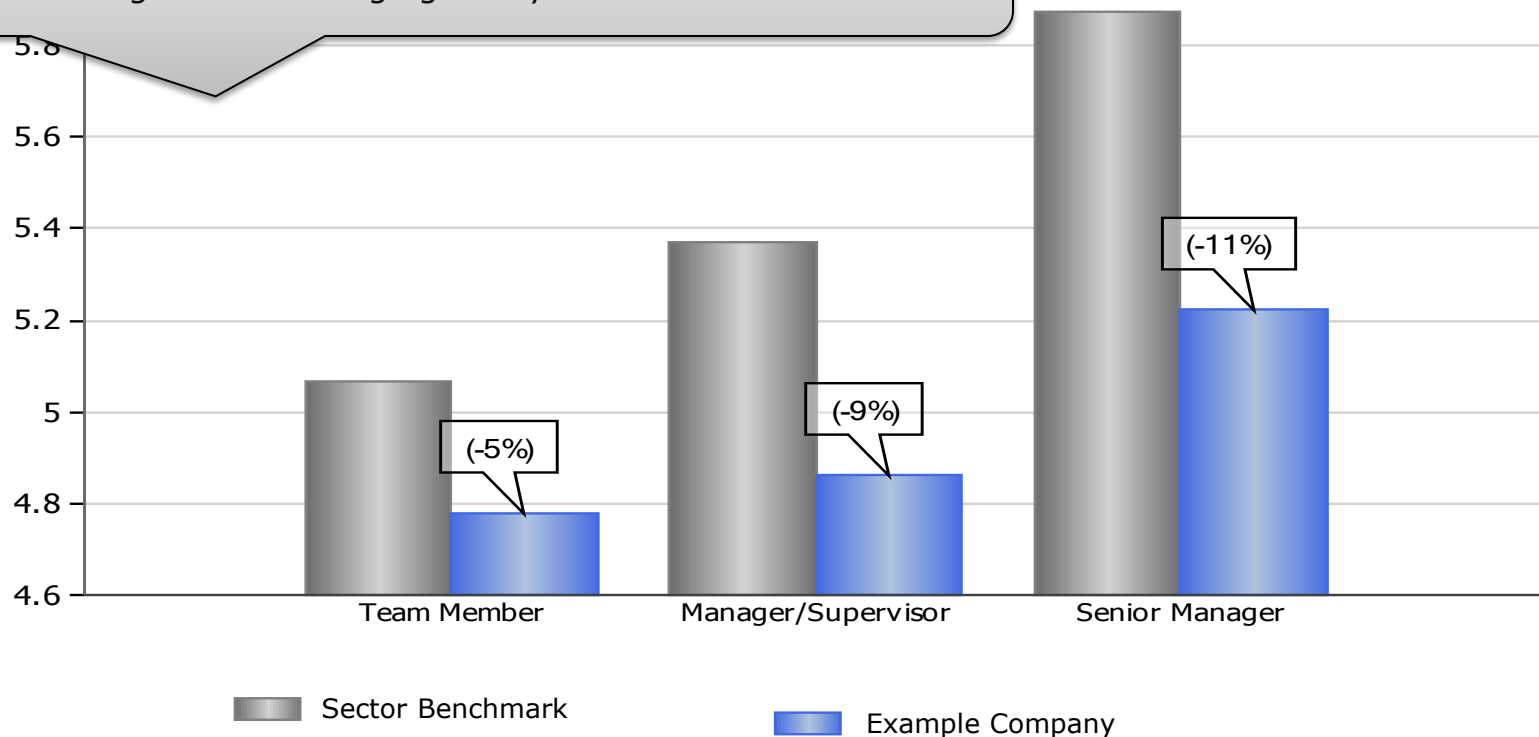
This chart will show the next most highly correlated question within this factor and how your team members, manager/supervisors and senior managers are scoring against your **sector** benchmark.



Leadership Question by Job Grade vs. Sector Benchmark

I have a great deal of faith in the person leading this organisation by Job Grade/Level

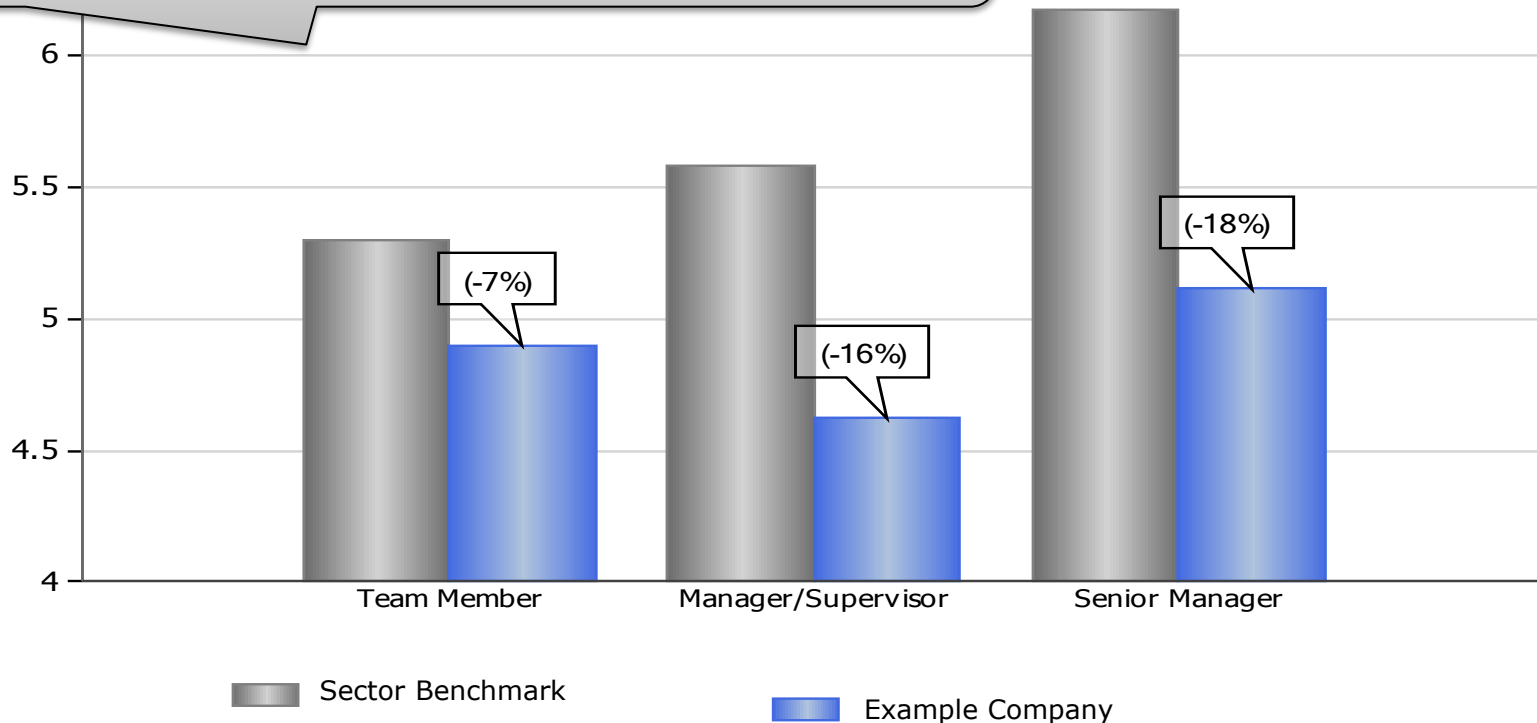
This chart will show the next most highly correlated question within this factor and how your team members, manager/supervisors and senior managers are scoring against your **sector** benchmark.



Leadership Question by Job Grade vs. Sector Benchmark

This organisation is run on strong values / principles by Job Grade/Level

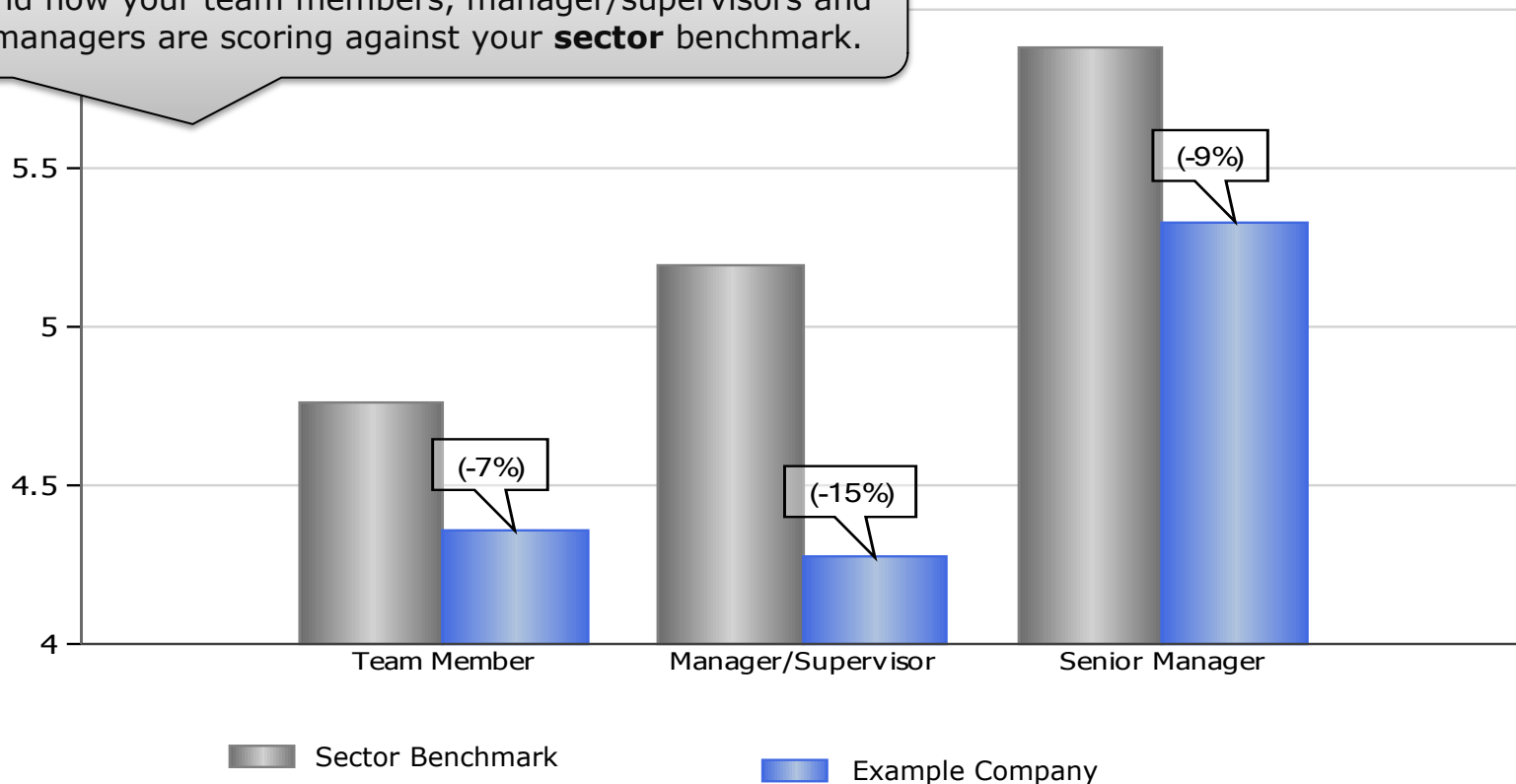
This chart will show how your team members, manager/supervisors and senior managers are scoring on the questions within this factor which are furthest behind your **sector** benchmark.



Leadership Question by Job Grade vs. Sector Benchmark

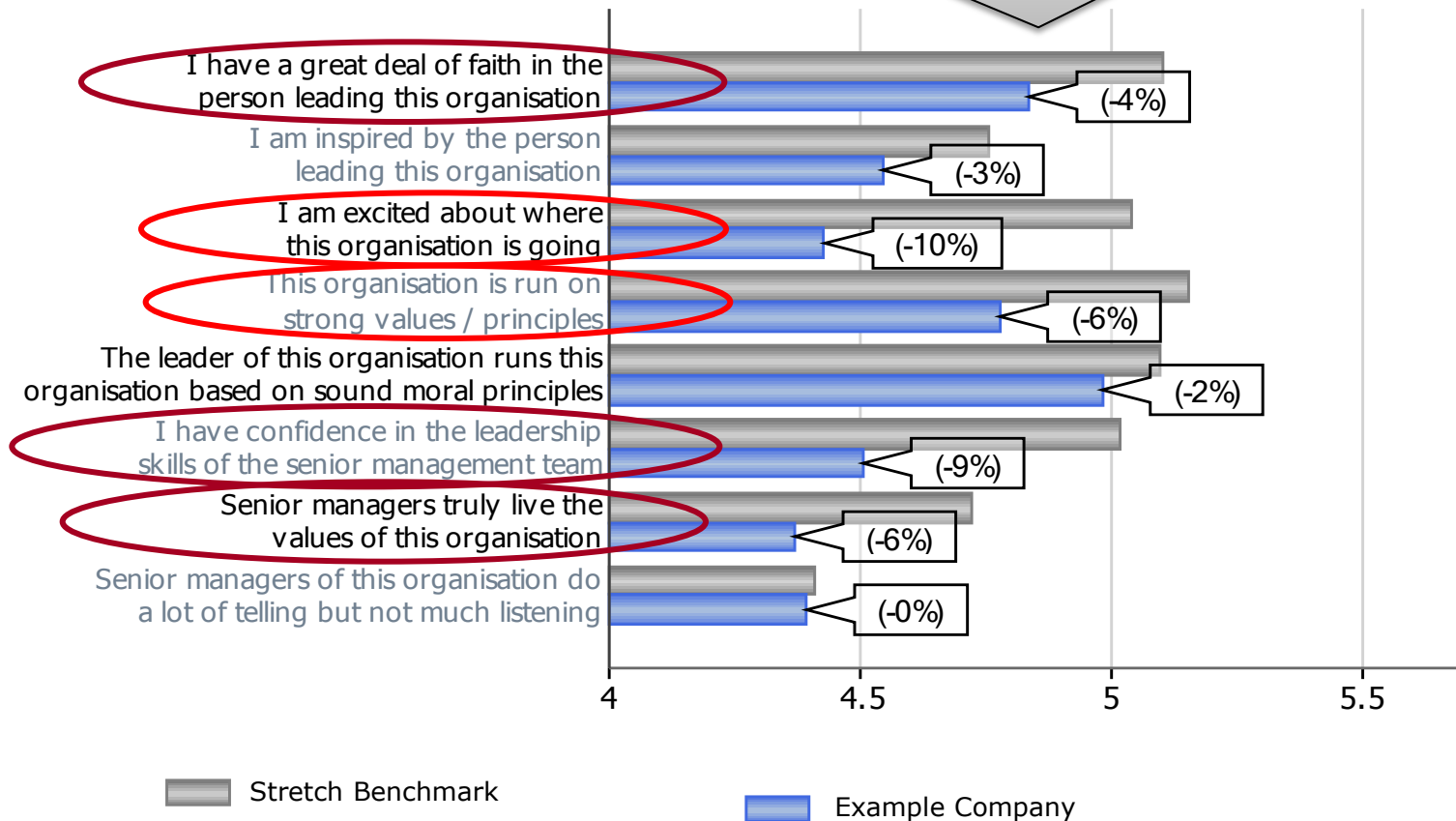
I am excited about where this organisation is going by Job Grade/Level

This chart will show your lowest scoring question/s within this factor and how your team members, manager/supervisors and senior managers are scoring against your **sector** benchmark.



Leadership by Question

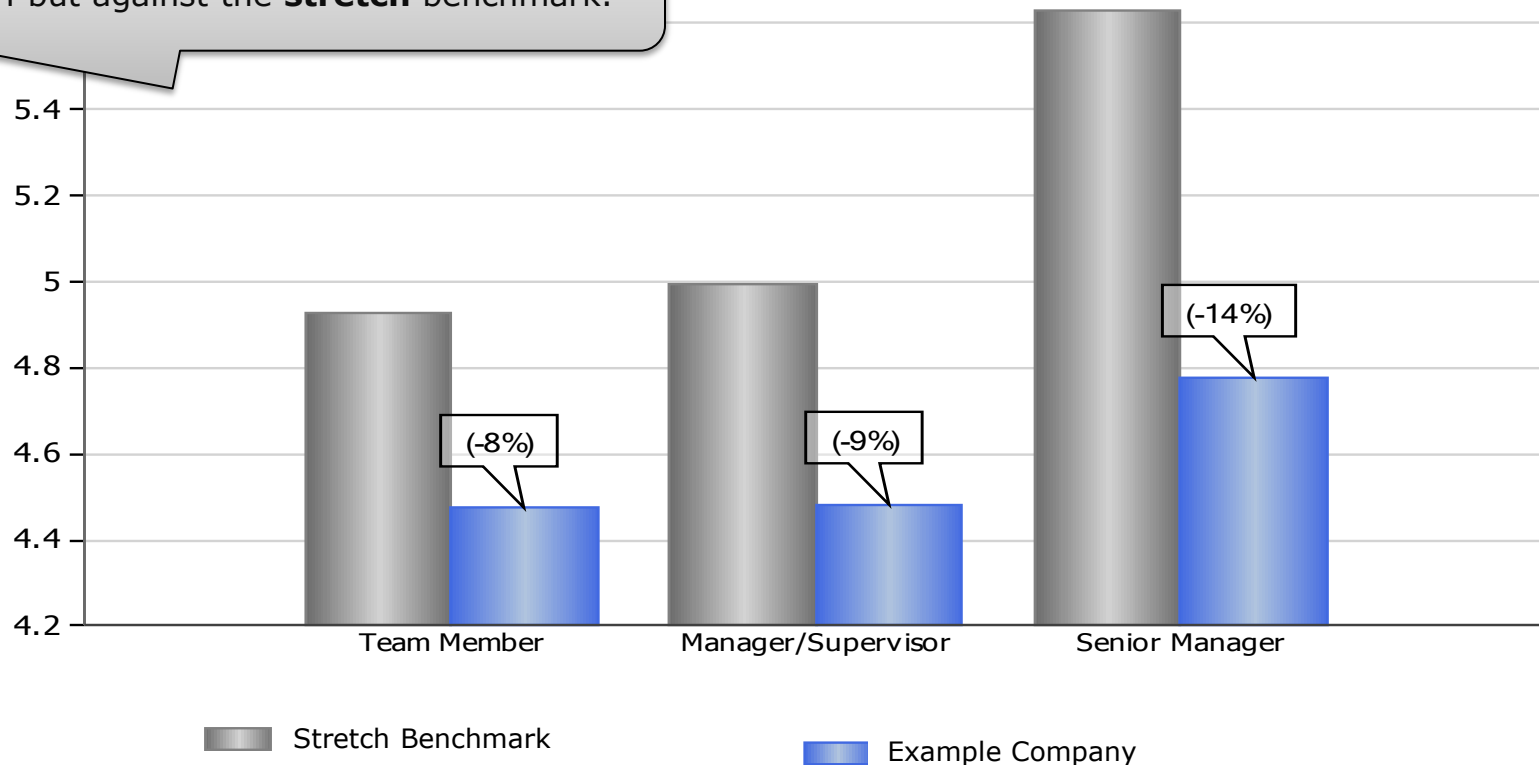
This chart shows the same information as slide 32 but shows how your organisation is scoring against the **Stretch** benchmark.



Leadership Question by Job Grade vs. Stretch Benchmark

I have confidence in the leadership skills of the senior management team by Job Grade/Level

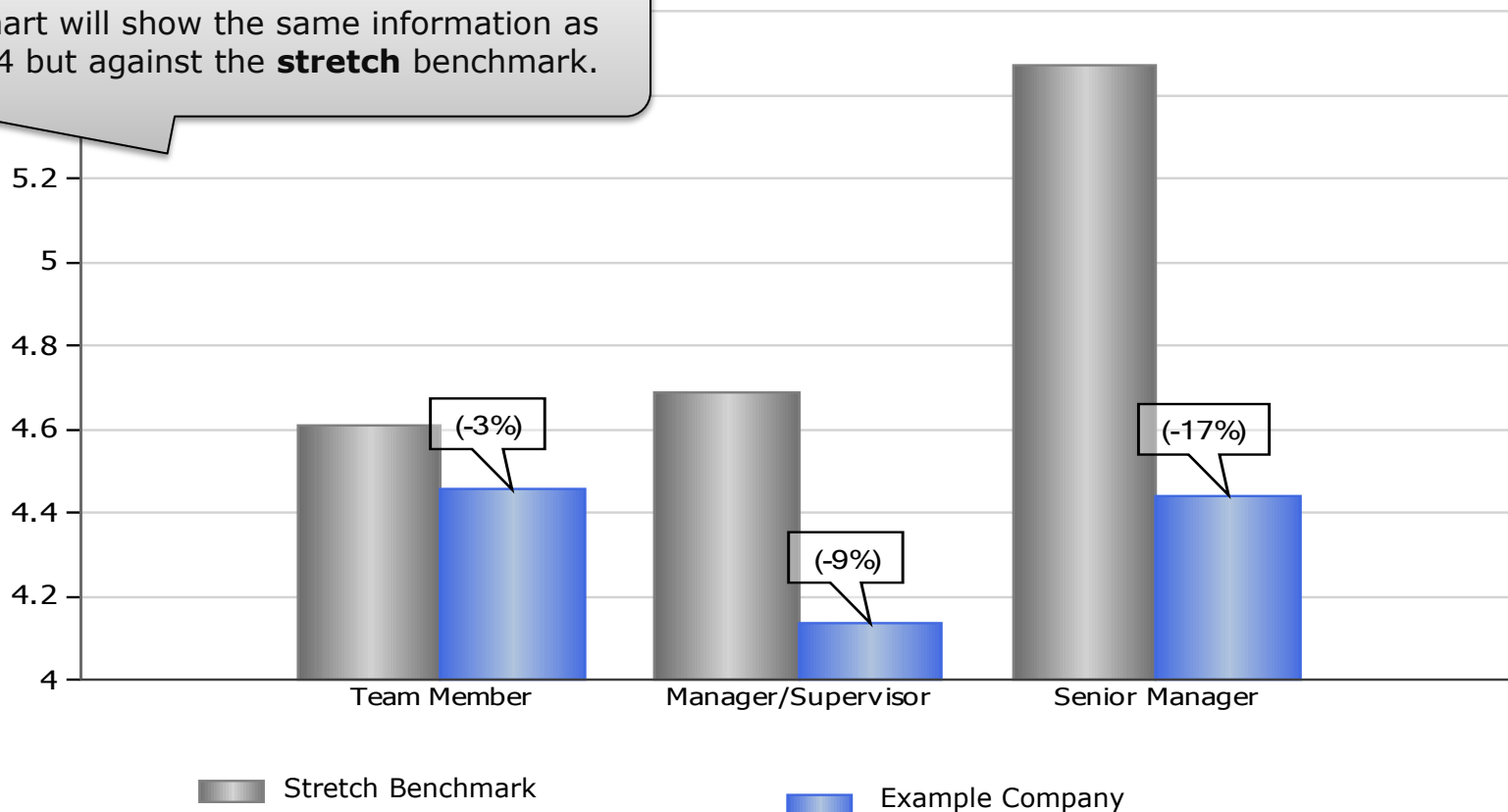
This chart will show the same information as slide 34 but against the **stretch** benchmark.



Leadership Question by Job Grade vs. Stretch Benchmark

Senior managers truly live the values of this organisation by Job Grade/Level

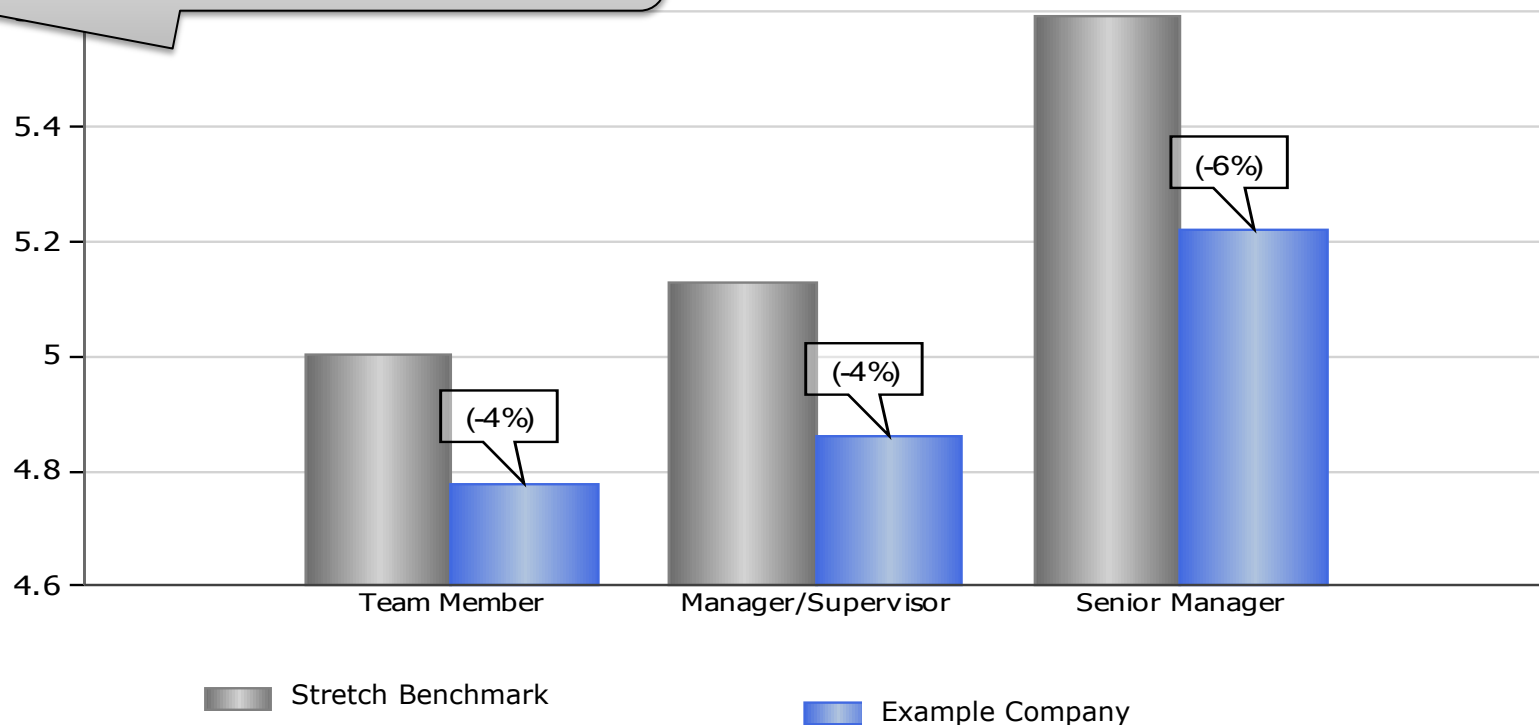
This chart will show the same information as slide 34 but against the **stretch** benchmark.



Leadership Question by Job Grade vs. Stretch Benchmark

I have a great deal of faith in the person leading this organisation by Job Grade/Level

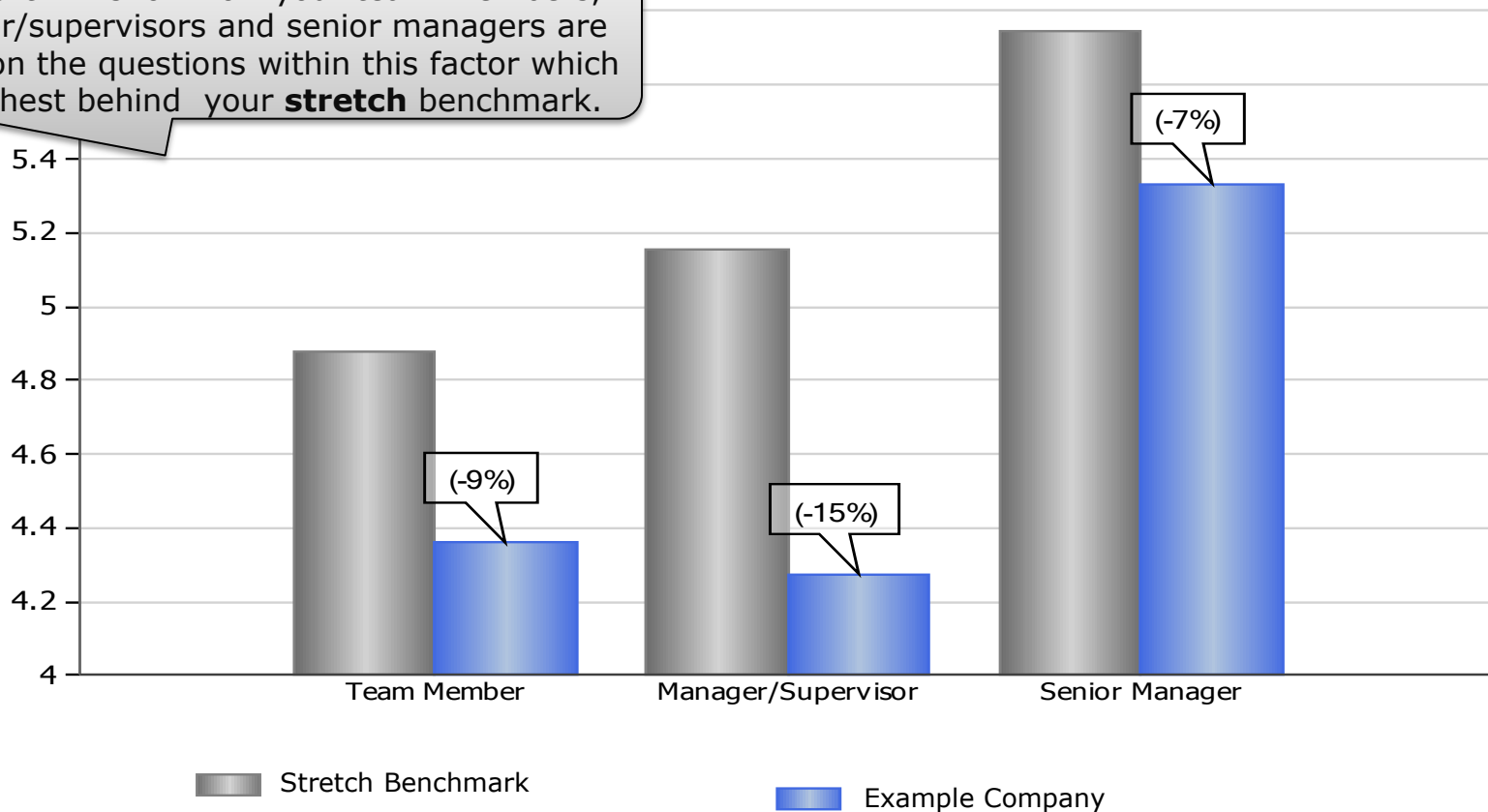
This chart will show the same information as slide 35 but against the **stretch** benchmark.



Leadership Question by Job Grade vs. Stretch Benchmark

I am excited about where this organisation is going by Job Grade/Level

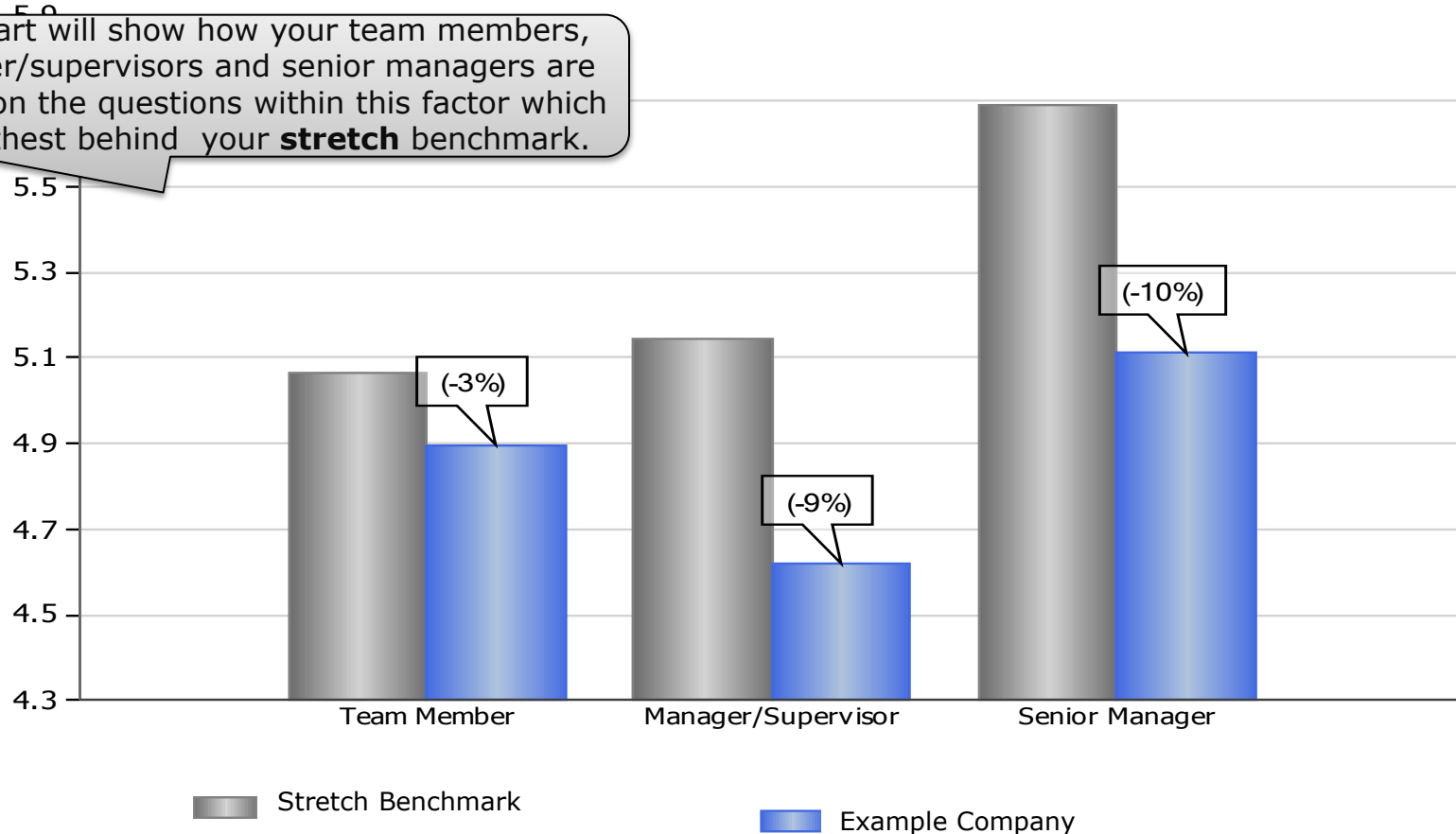
This chart will show how your team members, manager/supervisors and senior managers are scoring on the questions within this factor which are furthest behind your **stretch** benchmark.



Leadership Question by Job Grade vs. Stretch Benchmark

This organisation is run on strong values / principles by Job Grade/Level

This chart will show how your team members, manager/supervisors and senior managers are scoring on the questions within this factor which are furthest behind your **stretch** benchmark.



Here are some generic examples of the relevant factor's comments, we recommend you insert some of your organisations comments to support the data being shown.

“Direction and future plans need to be communicated and filtered through the company better.”

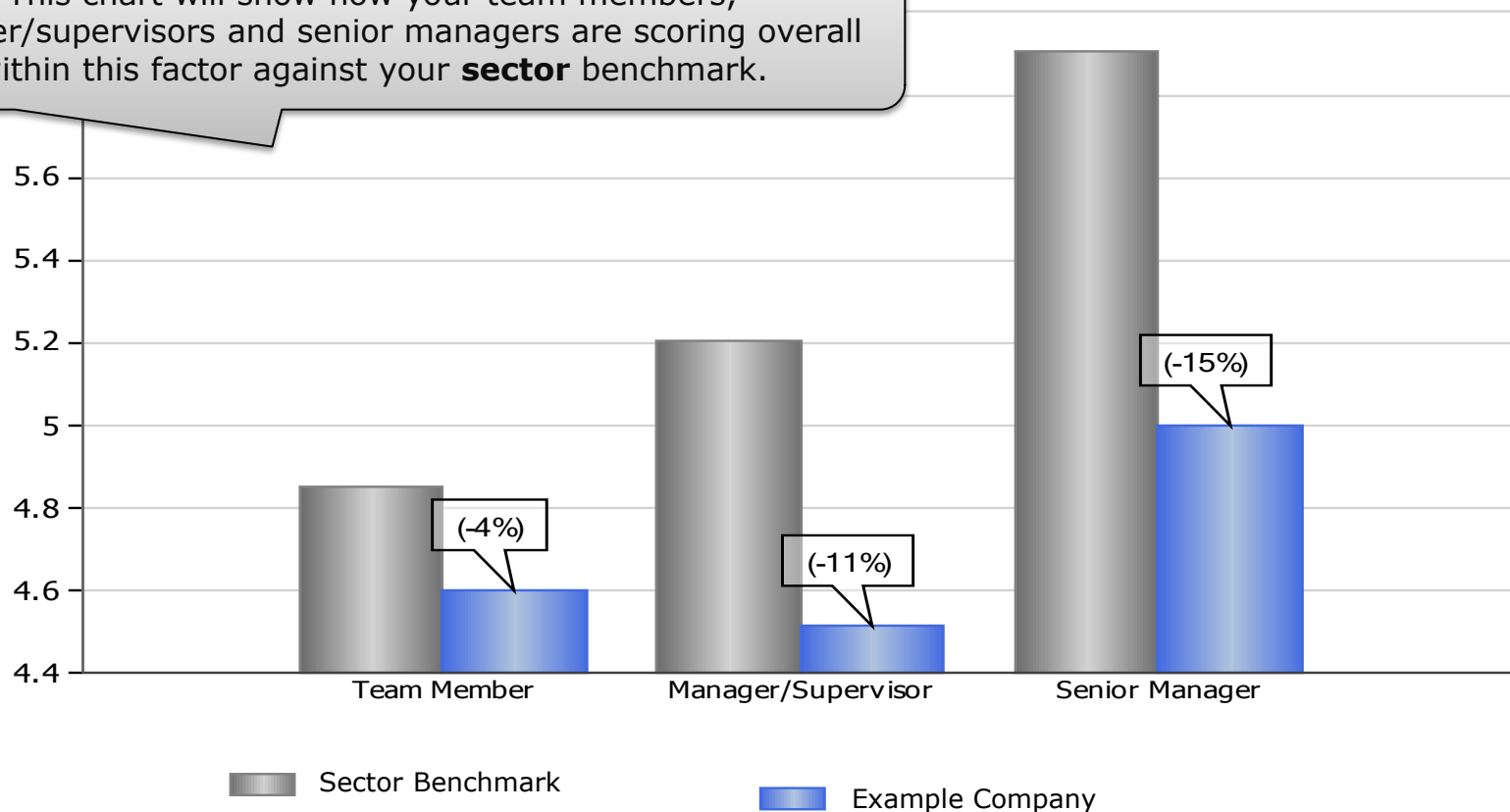
“Senior management gaining or improving their people skills.”

“Stronger company vision / mission / values etc and clearer goals to get there. Clarity from senior management as to the vision etc.”

Leadership Overall by Job Grade vs. Sector Benchmark

Leadership by Job Grade/Level

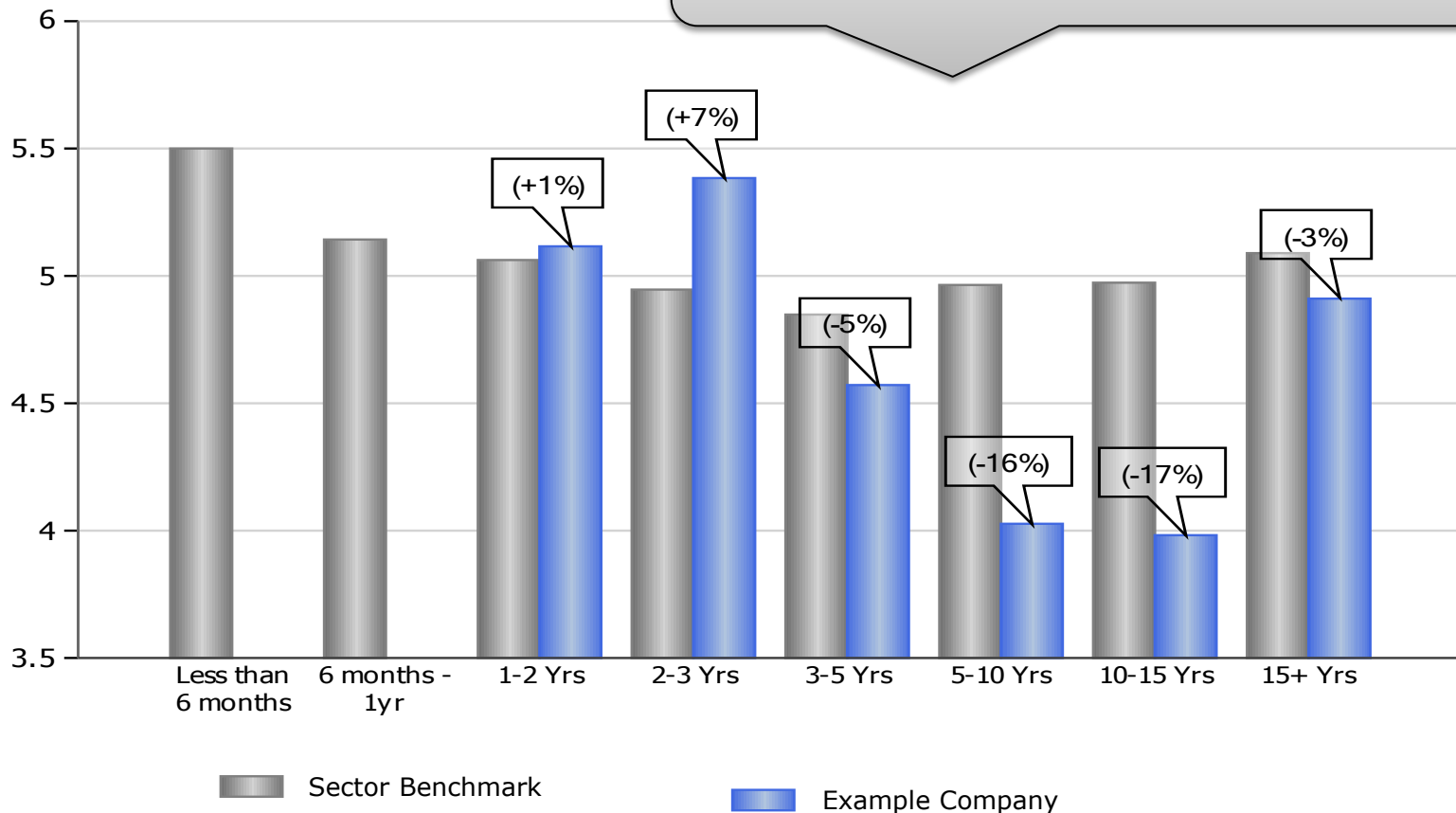
This chart will show how your team members, manager/supervisors and senior managers are scoring overall within this factor against your **sector** benchmark.



Leadership by Years of Service

Leadership by Years of Service

This chart will show the difference that tenure can make to engagement within this factor compared to your chosen **sector** benchmark.

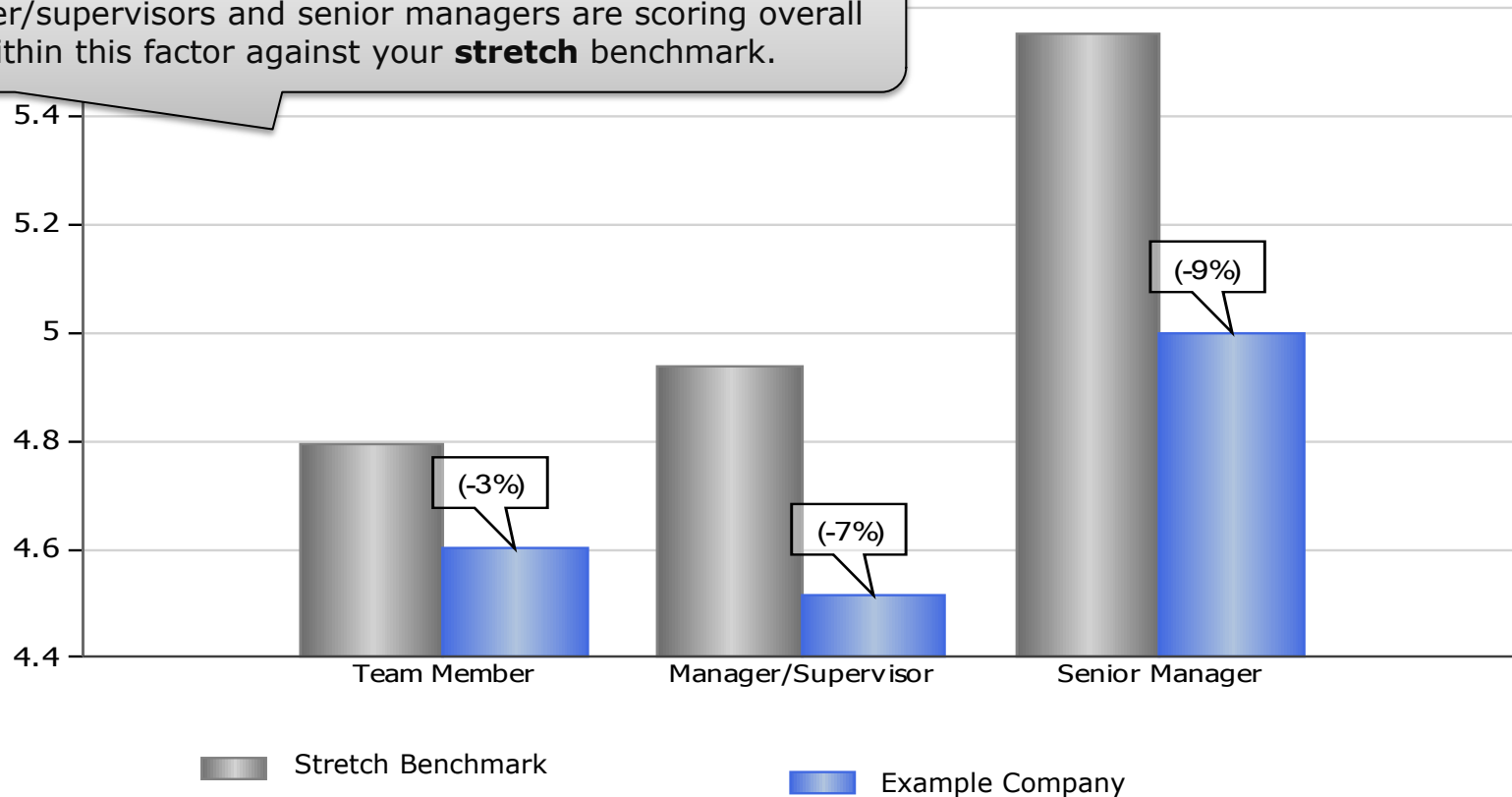


Leadership Overall by Job Grade vs. Stretch Benchmark



Leadership by Job Grade/Level

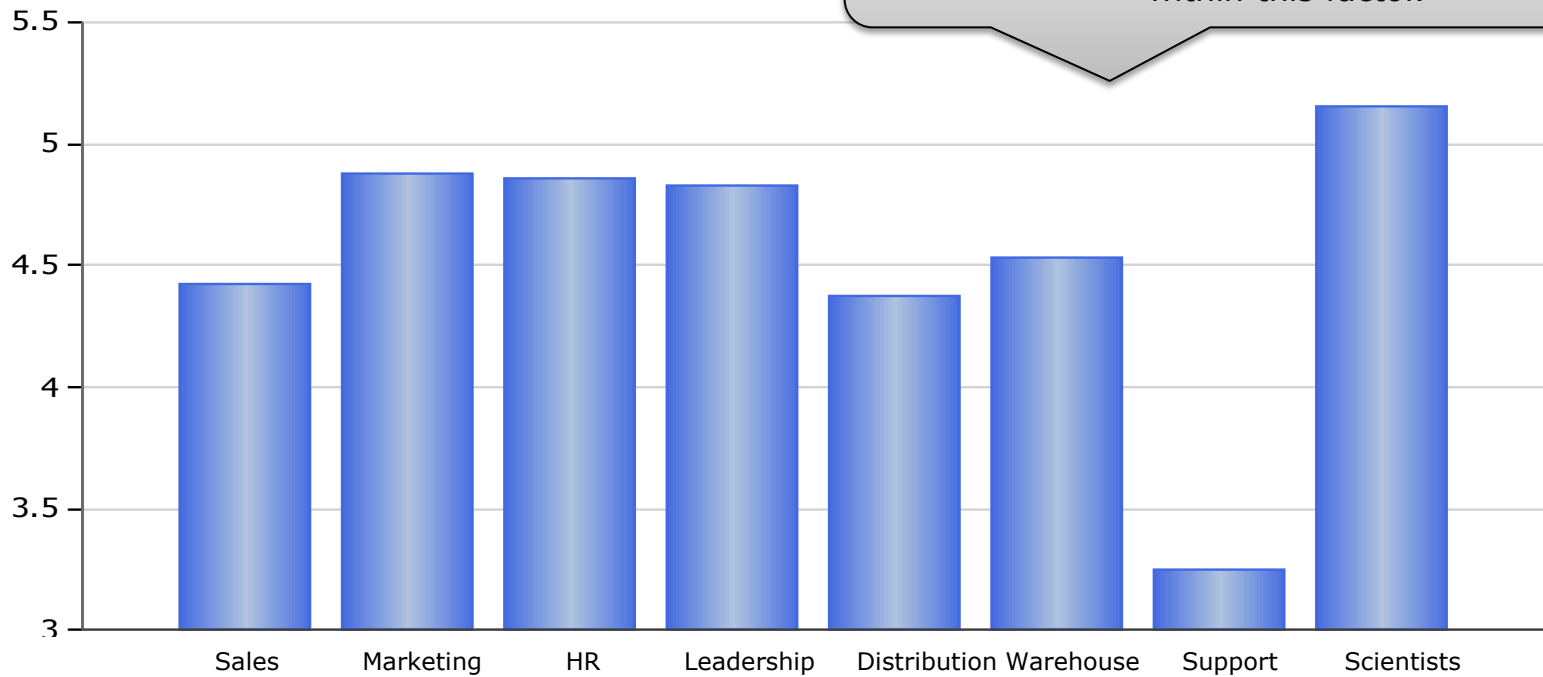
This chart will show how your team members, manager/supervisors and senior managers are scoring overall within this factor against your **stretch** benchmark.



Leadership by Employment Groups

Leadership by Employment Groups

This chart will show how your organisation is scoring across your chosen Employment Groups within this factor.



Example Company



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